

# MASTER CIRCULAR

## Master Circular No. 54

### Qualifying Service for Pensionary Purposes

Further to the [Master Circular No. 1](#), Master Circular No. 2 is enclosed with this letter which brings out instructions issued from time to time on the concept of qualifying service for pensionary purposes.

2. Instructions referred to in the Circular are both old and those current on the subject. For dealing with old cases, the instructions in force, at the relevant time be referred to.

3. If any order current on the subject has been omitted the same should nevertheless be treated as valid and operative.

#### QUALIFYING SERVICE

Qualifying service of a railway servant shall commence from the date he takes charge of the post to which he is first appointed either substantively or in an officiating capacity.

Provided that the officiating or temporary service is followed without interruption by substantive appointment in the same or another service or post,

Provided further that the service rendered before attaining the age of 18 years shall not count except for compensation gratuity.

[Authority: Section I of Chapter XXIV of IREC- Vol. II (1973 Edition)  
[##](#) { and [Rule 20](#) of Railway Services (Pension) Rules, 1993}]

#### 2. Counting of the period of service paid from contingencies

The service paid from Contingencies shall be allowed to count towards pension at the time of absorption in regular employment subject to conditions specified in the orders.

[Authority: Letter No. [F\(E\)III/68/PN 1/25 dated 22.08.1968](#)]

#### 3. Counting of service rendered in Autonomous Bodies after absorption on Railways

Service under the Autonomous bodies before joining Railway is allowed to be counted subject to fulfilment of conditions laid down in the orders issued from time to time. (Details given in [Part 'D' of Chapter I](#)).

#### 4. Counting of service on probation

Service on probation against a post if followed by confirmation in the same or another post shall qualify for pensionary benefits.

[Authority: Rule 2411 of IREC- Vol. II (1973 Edition)  
[##](#){ and [Rule 23](#) of RS(P) Rules, 1993}]

#### 5. Counting of period spent on training

5.1 The service as an Apprentice does not count towards qualifying service. With effect from 22.12.1983, in the case of Group C & D employees who are required to undergo departmental training relating to jobs before they are put on regular employment, the period of training shall count towards qualifying service if the training is followed

immediately by an appointment. The benefit is also admissible to such of those Group C & D employees who are subsequently promoted to the gazetted posts.

[Authority: Letter Nos. (i) [F\(P\)58 PN 1/14 dated 03.03.1960](#),  
(ii) [F\(E\)III/79/PN 1/20 dated 17.04.1984, 27.07.1984, 13.10.1986, 09.08.1988](#) (RBE 159/1988) and [14.09.1988](#) (RBE 202/88)]

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5.2 Where the trainee fails to complete the training period in one attempt, he shall be allowed the benefit of initial training period to qualify for pension if he succeeds in the repeat course Subject to the condition that the period of interruptions between the initial training period and repeat course as well as the entire period of repeat course will be treated as dies-non.

[Letter No. [F\(E\)III/97/PN 1/20 dated 14.03.1995](#) (RBE 23/1995)]

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#### 6. Counting of service on Contract

A person who is initially engaged on Railway on contract for a specified period and is subsequently appointed to the same or another post in a substantive capacity on a pensionable establishment, the period of engagement on contract service shall count as qualifying service for pensionary benefits subject to conditions laid down in the orders.

[Authority: Letter No. [F\(P\)59 PN 1/6/Manual dated 17.08.1959](#)]

#### 7. Counting of Military service rendered before Railway employment

A railway servant who is re-employed in a railway service or post before attaining the age of superannuation and who before such re-employment had rendered military service after attaining the age of 18 years may, on his confirmation in a railway service or post after within a period of one year from the date of joining the railway service or post, either.

- i. to continue to draw the military pension or retain gratuity received on discharge from military service, in which case his former service shall not count as qualifying service; or
- ii. cease to draw his pension and gratuity and count previous military service as qualifying service.

[Authority: Letter No.

- i. [F\(E\)III 69 PN 1/19 dated 28.04.1972](#),  
[F\(E\)III/77/PN 1/19 dated 15.09.1977](#);
- ii. [F\(E\)III 78 PN 1/22 dated 03.11.1978](#),
- iii. [F\(E\)III82PN 1/2 dated 10.05.1982](#) and [09.04.1986](#);
- iv. [F\(E\)III/88/PN 1/15 dated 02.08.1988](#) (RBE 164/1988) ##{and [25.1.1995](#) (RBE 6/1995)}

#### 7.1 Counting of war service rendered before railway service

War service rendered during the war, by itself, or in conjunction with other military service shall be allowed to count towards railway pension to the extent of one half of such service in respect of war candidates appointed permanently to railway posts against vacancies arising after 31.12.1947. If, however, the whole or any portion of such service satisfies the conditions laid down in the orders relating to the counting of military service referred to in the preceding paragraph, such service shall be allowed to count in full towards railway pension. The grant of concession as well as the grounds on which the break in service between war/military service and the railway service can be condoned is subject to satisfaction of the conditions laid down in the orders issued from time to time.

[Authority Letters Nos.

- i. [F\(P\)59 CSR 1/1 dated 03.03.1959, 14.05.1959 and 01.12.1960;](#)
- ii. [F\(P\)59 CSR 1/1 dated 07.01.1961, 25.02.1961, 14.12.1961 and 26.11.1963](#)

7.2 A Railway servant, who prior to his appointment in railway service or post against war reserved or other permanent vacancy which arose for direct recruitment before 01.01.1948, has rendered satisfactory paid whole time enlisted or commissioned war service in the Armed Forces of India or in similar forces of a Commonwealth country during the period 03.09.1939 to 1.1.1946 which did not earn service pension under the military rules, shall be allowed to count such service including the period of leave on full rates of pay and sick leave taken during such service as qualifying service.

[Authority: Letter No. [F\(P\)59 CSR 1/1 dated 03.03.1959](#)]

#### 7.3 Counting of Non-regulars purely temporary military service for railway pension

Continuous military (non-regular/purely temporary) service not rendered in conjunction with war service in the Army, Navy and Air Force shall count in full towards railway pension if such service is followed without interruption by appointment to and eventual confirmation in a pensionable post on the railway. The grant of this concession is subject to conditions laid down in the orders.

[Authority: Letter No. [F\(P\)59 CSR- 1/1 dated 02.04.1962](#)]

#### 7.4 Counting of Enlisted/Commissioned military service

The enlisted/Commissioned military service shown as non-pensionable/war-time engagement by the Defence authorities shall count towards railway pension in the case of persons who are permanently appointed to railway service.

[Authority: Letter No. [F\(P\)64 PN 1/48 dated 11.11.1964](#)]

#### 7.5 Form of verification of war/military service

Before orders are passed in any case for counting of the war/military service of the individual concerned and the amount of bonus or gratuity in lieu of pension that was paid to him has got to be verified in Form No. 27 from the appropriate authorities indicated in the orders.

[Authority: Letter No. [F\(P\)59 CSR 1/1 dated 11.05.1961 and 27.04.1963](#)]

#### 7.6 Counting of the non-pensionable service rendered during World War II

Non-pensionable service rendered during World War II counts for pensionary benefits.

[Authority: Letter No. [F\(P\)59 CSR – 1/1 dated 28.12.1960](#)]

#### 7.7 Definition of term Military service

The term 'Military service' includes service in Indian Royal Navy and Indian Royal Air Force.

[Authority: No. [F\(P\)58 PN 1/2 dated 13.06.1958](#)]

### 8. Counting of the INA Service

INA Service is to be treated as 'war service' and the period of break in the two services be treated as qualifying service for railway pension.

[Authority: Letter No. [F\(P\)59 1/24 dated 27.07.1965](#)  
and [F\(E\)III/73/PN 1/4 dated 21.03.1978](#)]

**9. Addition to the qualifying service of ex-railway servants penalised for patriotic activities**

Railway servants who took part in the National movement are eligible for additional weightage in qualifying service subject to satisfaction of conditions specified in the orders.

[Authority: [F\(E\)III/73/PN 1/4 dated 28.07.1975](#);  
[F\(E\)III/75/ PN 1/10 dated 09.03.1976](#);  
[F\(E\)III/73/PN 1/4 dated 23.08.1976](#);  
[F\(E\)III/78/PN 1/19 dated 30.10.1978](#)]

**10. Counting of the service rendered under the Central Government**

An employee transferred to the Railways from a department of the Central Government was initially treated as on deputation so long as he was not permanently absorbed on the Railways. On absorption, his previous service in the Civil Department could be counted for pensionary benefits. The pensionary liability for the previous service was to be borne by the concerned Civil Department. Orders specifying conditions for counting of civil service for pensionary benefits issued from time to time are as under :-

- i. [F\(P\)60 PN 1/25 dated 17/21.05.1962, 19/30.07.1962](#) ;
- ii. [F\(P\)62 PN 1/21 dated 12.11.1962](#) ;
- iii. [F\(P\)65 PN 1/27 dated 05.09.1967](#) ; and
- iv. [F\(E\)JT/1/1 dated 11.10.1965](#)

10.1 With effect from 01.01.1978, the system of apportionment of liability towards leave salary and pensionary charges was dispensed with between the two Central Government Departments.

[Letter No. [F\(E\)II/77/IN 3/1 dated 15.03.1978](#)]

10.2. Resignation from a post under the Central Government to take up with proper permission another appointment on the Railways and vice versa, whether permanent or temporary service is not a resignation from public. In other words, resignation in such circumstances does not entail forfeiture of past service. Resignation, other than technical as described above, dismissal or removal from service of a railway servant, however, entails forfeiture of his past service.

[Letter Nos. (i) [F\(P\)59 CSR 1/11 dated 06.12.1961](#)  
(ii) [F\(E\)III 77 PN 1/11 dated 05.08.1977](#)]

**11. Condonation of interruption in service**

In the absence of a specific indication to the contrary in the service book, interruption between two spells of service by a railway servant under Government including civil service rendered and paid out of Defence Estimates shall be treated as automatically condoned and the pre-interruption service shall be treated as qualifying service for pension, except where it is otherwise known that the interruption was caused by resignation, dismissal or removal from service or for participation in strike. The period of interruption shall not count as qualifying service.

[Letter Nos. [F\(E\)III 76 PN 1/3 dated 08.04.1976](#),  
[F\(P\)61 CSR 1/2 dated 22.06.1961](#) (Earlier provision)]

**12. Counting of the period of Suspension**

The period of suspension of railway servant shall not count towards qualifying service, unless the competent authority to pass orders under the rules governing such cases expressly declares at the time that it shall count to such extent as that authority may declare.

[Letter Nos. [F\(E\)III 76 PN 1/3 dated 08.04.1976](#)]

### **13. Counting of the State Government Service**

A temporary State Government servant on absorption/appointment in the Railways is allowed to count his temporary service for pensionary benefits by sharing of proportionate pensionary liability.

#### **13.1 The system of allocation of pensionary liability between the Central and State Government was dispensed with from 01.04.1987.**

- [Letter Nos. (i) [F\(E\)III 68 PN 1/47 dated 31.01.1969](#),  
(ii) [F\(E\)III 68 PN 1/47 dated 23.09.1969](#);  
(iii) [F\(E\)III/82 PN 1/16 dated 13.11.1982](#);  
(iv) [F\(E\)II/87/IN 3/1 dated 15.12.1987](#) (RBE 375/1987), [27.2.1990](#) (RBE 40/1990) and [12.2.1997](#).  
(v) [F\(E\)III/89 PN 1/3 dated 11.08.1989](#) (RBE 200/89)]

### **14. Addition to qualifying service for Superannuation Pension in certain circumstances**

A railway servant appointed to a service for post after 31st March, 1960 shall be eligible to add to his service qualifying for Superannuation Pension (but not for any other class of pension) the actual period not exceeding 1/4th of the length of his service or the actual period by which his age at the time of recruitment exceeded 25 years or a period of five years whichever is less, subject to satisfaction of the conditions specified in the orders.

#### **14.1. With effect from 28.10.1987, the benefit shall be admissible to all those who retired from service after 31.03.1960.**

- [Letter Nos. (i) [PC 60/RB 3/3 dated 30.11.1960](#)  
(ii) [F\(E\)III 76 PN 1/12 dated 15.11.1976](#)  
(iii) [F\(E\)III 87 PN 1/21 dated 04.12.1987](#) (RBE 343/1987)  
(iv) [F\(E\)III 87 PN 1/21 dated 18.02.1988](#)  
(v) [F\(E\)III 92 PN 1/8 dated 20.04.1992](#) (RBE 56/1992)]

### **15. Addition in qualifying service to the medically decategorised staff**

A medically decategorised railway employee refusing to accept the alternative post offered to him is allowed to retire on invalid pension and the service qualifying for retirement benefits be enhanced by an addition of five years provided his continuous service rendered is not less than 15 years.

[No. [PC-III \(73\) Med/2 dated 24.01.1975](#).]

### **16. Addition to qualifying service in cases of voluntary retirement**

The scheme of voluntary retirement after completion of 20 years of qualifying service provided for the benefit if weightage in qualifying service upto 5 years subject to the condition that the total qualifying service shall not in any case exceed 30 years qualifying service (subsequently enhanced to 33 years qualifying service).

- [Letter Nos. [E\(P&A\)I-77/RT-46 dated 09.11.1977](#), [29.05.1984](#) & [02.08.1985](#) (RBE 219/85)  
[E\(P&A\)I-85/FE 4-7 dated 07.11.1986](#) (RBE 216/86)]

#### **16.1 Weightage upto 5 years in qualifying service as envisaged in the scheme of voluntary retirement on completion of 20 years qualifying service, also allowed on retirement on completion of 30 years qualifying service as provided in para 620(i) of MRPR or in cases of premature retirement sought by a railway servant under Rule 2046 (i) & (I)/R-II. This weightage of 5 years shall not be admissible in case of railway servants who are**

prematurely retired by the railway in public interest on completion of 30 years of qualifying service as per para 620(ii) of MRPR as well as Rules 2046(h) and (K)/ R-II.

[Letter No. [E\(P&A\)I-77/RT-46 dated 09.11.1983](#)]

#### 17. Counting of the Extraordinary Leave

The competent authority has discretion to allow the extraordinary leave to count for pension (i) if it is taken on medical ground, (ii) if it is taken due to inability of the person concerned to join or re-join duty due to civil commotion or natural calamity, and (iii) if it is taken for prosecuting higher scientific and technical studies. The extraordinary leave granted on medical certificate started counting as qualifying service for pension in all cases with effect from 22.09.1973. On or after 18.02.1986, extraordinary leave sanctioned for higher scientific and technical studies shall count as qualifying service for pension.

- [Letter Nos. (i) [F\(P\)58 PN 1/15 dated 07.02.1959](#)  
(ii) [F\(P\)66 PN 1/24 dated 14.06.1968](#)  
(iii) [F\(P\)66 PN 1/24 dated 12.02.1969](#)  
(iv) [F\(E\)III 68 PN 1/46 dated 30.08.1969](#)  
(v) [F\(E\)III 71 PN 1/28 dated 07.03.1972](#)  
(vi) [F\(E\)III 71 PN 1/18 dated 18.05.1972](#) & [11.12.1973](#)  
(vii) [F\(E\)III 73 PN 1/19 dated 24.05.1974](#)  
(viii) [F\(E\)III/86 PN 1/21 dated 09.01.1987](#) (RBE 323/87)]

#### 18. Counting of the substitute service for pensionary benefits

Service as substitute shall count for pensionary benefits from the date of completion of 4 months (three months in the case of teachers) continuous service as substitute provided it is followed by absorption in regular Class III/Class IV service without break.

- [Letter Nos. (i) [F\(E\)III 69 PN 1/21 dated 22.07.1970](#)  
(ii) [F\(E\)III 81 PN 1/12 dated 20.11.1981](#)

#### 19. Counting of the service in the United Nations Secretariat and other UN Bodies

A railway servant deputed on foreign service for a period of five years or more to the United Nations Secretariat or other United Nations bodies, IMF, IBRD, ADB or the Commonwealth Secretariat may at his discretion pay the FSC (Foreign Service Contribution) in respect of his foreign service and count such service as qualifying service or avail of the retirement benefits admissible under such organisation and not count such service as qualifying for railway pension.

[Letter No. [F\(E\)III 77 PN 1/1 dated 18.05.1977](#)]

#### 20. Counting of the period of service of Casual Labour for pensionary benefits

Half of the period of service of a casual labour (other than casual labour employed on Projects) after attaining of temporary status on completion of 120 days continuous service if it is followed by absorption in service as regular railway employee, counts for pensionary benefits. With effect from 01.01.1981, the benefit has also been extended to Project Casual labour.

- [Letter Nos. (i) [E\(NG\)II/78/CL/12 dated 14.10.1980](#)  
(ii) [E\(NG\)II/85/CL/6 dated 28.11.1986](#)  
(iii) [E\(NG\)II/85/CL/6 dated 19.05.1987](#)

#### 21. Some instances when periods of employment is not treated as qualifying service :

- i. in a part-time capacity ;
- ii. at casual market rates ;

- iii. as an apprentice except to the extent indicated in Board's letter No. [F\(E\)III/79/PN 1/20 dated 17.04.1984, 27.07.1984, 13.10.1986, 09.08.1988](#) (RBE 159/1988) and [14.09.1988](#) (RBE 202/88).
- iv. in a non-pensionable post,
- v. in a post paid from contingencies except as provided in para 409 (ii)
- vi. on daily rates basis ;
- vii. on a contract basis except when followed by confirmation without break.

[Reference Para 407 of MRPR [##](#){ and [Rule 14](#) of RS(P) Rules, 1993.}].

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- 22. A qualifying services of 9 years and 9 months and above at the time of retirement shall be treated as ten years of service for the purpose of pension and death/retirement gratuity.

[Letter No. [F\(E\)III/90/PN 1/34 dated 25.10.1990](#) (RBE 187/1990) and [07.06.1993](#) (RBE 88/1993)]

- 23. The service rendered by the employees in Government/Railways will not be counted for the purpose of pension on absorption in the Nationalised Banks including the Reserve Bank of India and the State Bank of India and its Subsidiaries and other financial institutions including Life Insurance Corporation of India, General Insurance Corporation and its Subsidiaries. Similarly, the service rendered in these institutions by the employees prior to their appointment in Central Government/Railways will not count for the purpose of pensionary benefits under Central Government/Railways. They may seek terminal benefits as admissible from the concerned Nationalised Banks, etc, in which they had rendered service before being appointed in the Central Government/Railways.

[Letter No. [F\(E\)III/95/PN 1/4, dated 04.08.1995](#) (RBE 79/1995)]

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[##](#) Inserted by Railway Board's letter No. [F\(E\)III/2000/Master Circulars/Revision dated 10.3.2000](#) (RBE 41/2000).

# MASTER CIRCULAR

## Master Circular No. 53

### Pension Scheme on Railways and Retirement Benefits on Absorption in Public Sector Undertakings/Autonomous Bodies.

Pension Rules are incorporated in the Indian Railway Establishment Code Vol. II (1973 edition) and the Manual of Railway Pension Rules (1968 edition). The Manual embodies pension rules and orders as were issued from time to time in a self contained and readily understandable form. The manual however has not been updated after 1968 and during this period, large number of provisions either has become obsolete or has been substantially modified by issue of numerous orders. In view of this, a need has been felt for compiling some of the more important instructions for the guidance of the staff dealing with the pension work in the form of Master Circulars.

Master Circular No. 1 enclosed with this letter brings out instructions on the following subjects.

1.	Introduction of Pension Scheme on Railways and Pension options for the Railway employees who were governed by the PF Rules	<a href="#">Part 'A'</a>
2.	General Rules on pensionary matters	<a href="#">Part 'B'</a>
3.	Retirement benefits for the Railway employees permanently absorbed in Public Sector Undertakings.	<a href="#">Part 'C'</a>
4.	Retirement benefits for the Railway employees absorbed in Autonomous Bodies	<a href="#">Part 'D'</a>
5.	Guidelines for timely payment of retirement dues to the retiring employee and the families of the employee who die while in service	<a href="#">Part 'E'</a>

3. The instructions contained in the original circular referred to have only prospective effect from the date of issue unless indicated otherwise in the concerned circular. For dealing with old cases, the instructions in force at the relevant time should be referred to.
4. If any circular current on the subject has been lost sight of, the same should not be ignored and should be treated as valid and operative. References to the orders based on which the above chapters have been framed are indicated against each item of the chapter.

#### CHAPTER I

##### Part 'A'

#### Introduction of Pension Scheme on Railways and Pension options for the employees governed by Provident Fund Scheme.

1. Pension scheme was introduced on the Railways on 16.11.1957 effective from 1.4.1957 vide Railway Boards letter No. [F\(E\)50/RTI/6 dated 16.11.1957](#). All railway employees who entered service on and after 16.11.1957 are governed by the said Pension Scheme. The new Pension Scheme was practically an adoption of the provisions of the Railway Pension Rules 1950 promulgated as the Liberalised Pension Rules, 1950 vide Railway Boards letter No. [E48-CPC/208 dated 8th July 1950](#), as amended & clarified from time to time.
2. At the time of introduction of pension scheme on the Railways, pension option was also allowed to all those non-pensionable railway servants who were in service on 01.04.1957 or had joined railway service between 01.04.1957 and 16.11.1957 in preference to the Provident Fund scheme by which they were governed. This option was open until

30.09.1959.

3. As a result of various improvements in the service conditions or implementation of the Pay Commission's recommendations etc. fresh options were again allowed to the staff to join the pension scheme as these improvements had bearing on the pensionary benefits. In all 12, such options were allowed. The details of these orders are as under: -

Option No.	Letter No and date.	Option validity period	Reasons for giving option.
1	i) <a href="#">F(E)50/RTI/6 dated 16.11.1957</a>	1.4.1957 to 30.9.1959	Introduction of pension scheme on Railways
	ii) <a href="#">F(P)58 PN 1/6 dated 07.03.1958</a>		
	iii) <a href="#">F(P)58 PN 1/6 dated 19.06.1958</a>		
	iv) <a href="#">F(P)58 PN 1/6 dated 24.12.1958</a>		
	v) <a href="#">F(P)58 PN 1/6 dated 28.03.1959</a>		
2.	i) <a href="#">PC60/RB-2/2 dated 17.09.1960</a>	1.7.1959 to 31.12.1961	Merger of DA with Pay - Revised Pay Structure (IInd Pay Commission Recommendation.)
	ii) <a href="#">-Do- dated 07.04.1961</a>		
	iii) <a href="#">-Do- dated 02.11.1961</a>		
	iv) <a href="#">-Do- dated 13.11.1961</a>		
3.	<a href="#">F(P)62 PN 1/2 dated 26.10.1962</a>	1.9.1962 to 31.3.1963	Liberalisation of pensionary benefits.
4.	<a href="#">F(P)63 PN 1/40 dated 17.01.1964 &amp; dated 04.07.1964</a>	17.1.1964 to 16.7.1964	Introduction of Family Pension Scheme.
5.	<a href="#">F(P)65 PN1/41 dated 03.03.1966, dated 27.04.1966, dated 26.05.1966</a>	31.12.1965 to 30.6.1966	In pursuance to the recommendation of JCM/NC
6.	<a href="#">F(E)III 68 PN1/2 dated 13.09.1968 and dated 31.03.1969</a>	1.5.1968 to 31.3.1969	-Do-
7.	<a href="#">F(E)III 71 PN 1/3 dated 15.07.1972</a>	15.7.1972 to 21.10.1972	
8.	<a href="#">PC-III 73 PN/3 dated 23.07.1974</a>	1.1.1973 to 31.12.1978	IIIrd pay commission's recommendations Restructuring of cadres.
9.	<a href="#">F(E)III 79 PN1/4 dated 23.08.1979 and 01.09.1980</a>	31.3.1979 to 22.2.1981	Liberalisation of Pension formula.
10.	<a href="#">F(E)III 82 PN1/7 dated 04.10.1982, dated 09.11.1982, dated 13.05.1983, dated 02.06.1983</a>	31.1.1982 to 31.8.1983	Merger of ADA with pay for retirement benefits.
11.	<a href="#">F(E)III 85 PN1/5 dated 18.06.1985</a>	31.3.1985 to 17.12.1985	100% Merger of DA/ADA with pay for retirement benefits.
12.	<a href="#">PC-IV/87/IMP/PN1 dated 08.05.1987 (RBE 115/1987) &amp; (RBE 116/1987)</a>	1.1.1986 to 30.9.1987	Implementation of IV Pay Commission Recommendations.

4. As per the last pension option order issued under Boards letter No. [PC-IV/87/ Imp/ PN1](#)

[dated 08.05.1987](#) (RBE 115/1987), CPF beneficiaries who were in service on 1.1.1986 and those who continued to be in service on the date of issue of the said order were, however, automatically deemed to have come over to the Pension scheme unless they specifically opted to continue under the Contributory Provident Fund Scheme. The last date for such option was 30.9.1987.

5. All pension option orders issued from time to time were made applicable retrospectively from the specified dates as mentioned in each order. The staffs who had retired in the intervening period but were otherwise eligible to opt for the pension scheme were, therefore, also given the option to join the pension scheme by refunding the payment of settlement dues that they had received under the Contributory Provident Fund Scheme. Similarly, the families of the deceased employees who were eligible for these options were also allowed the option to join the pension scheme by refunding the payments they had received under the Provident Fund Scheme.
6. Apart from the twelve options given to the staff referred to above the families of the deceased railway employees were also given the following option to opt for the Pension Scheme by issue of following separate orders-
  1. [F\(E\)III 72 PN 1/3 dated 15.09.1972](#)
  2. [F\(E\)III 72 PN 1/19 dated 19.09.1972](#) & [18.12.1972](#)
  3. [F\(E\)III 72 PN 1/19 dated 07.04.1975](#)
  4. [F\(E\)III 79 PN 1/4 dated. 12.11.1979.](#)
7. Besides the above orders, instructions were also issued under Boards letter No. [F\(E\)III 68 PN1/37 dated 07.10.1970](#) and [16.07.1971](#) as per which the request from the families of the employees, who had retained the Provident fund scheme and were either killed or died as a result of injuries sustained in the due performance of their duties were also considered on merits for being allowed to join the pension scheme. Further, under Boards letter No. [F\(E\)III 84 PN 1/17 dated 16.07.1985](#), families of railway employees who died in harness could also come over to the pension scheme.

Part 'B'

## GENERAL RULES

### Retirement benefits under Pension Rules

1. These comprise mainly of the following: -
  - i. Pension and retirement gratuity,
  - ii. Family Pension and Death gratuity
2. Ordinary Gratuity/Pension becomes admissible to a Railway servant temporary or permanent, with not less than 10 years qualifying service. On his quitting services on account of either abolition of post or medical invalidation or retirement on completion of 30 years qualifying service or superannuation. The Minimum pension payable in all such cases is Rs. 375/- p.m.

[Authority for minimum pension: - Board's letter No. [F\(E\)III 87/PN1/6 dated 09.03.1987](#) (RBE 326/1987)]

2.1 Retirement Gratuity - It is payable to a railway servant on his retirement if he has completed five years qualifying services at the scale of one fourth of the emoluments for each completed six monthly period of qualifying service subject to a maximum  $16\frac{1}{2}$  times emoluments provided that the amount of retirement gratuity payable shall in no case exceed Rs. 1 lakh.

2.2 Death Gratuity - It is payable to the family of a railway servant in the event of his death in harness at the following scales: -

Less than one year's service	2 Times of emoluments
One year or more but less than five	6 Times of emoluments

years

Five years or more but less than 20 years

20 years or more

12 Times of emoluments

Half of emoluments for each completed six monthly period of qualifying service subject to a maximum of 33 times emoluments, provided that the amount of death gratuity shall in no case exceed Rs. one lakh.

**Service Gratuity :-** Those quitting with less than 10 years qualifying service, gratuity at a uniform rate of half month's emoluments for every completed six-months period of service.

### 2.3 Pension for Temporary employees.

Temporary employees who retire on superannuation or on being declared permanently incapacitated for further railway service by the appropriate medical authority after having rendered not less than 10 years of service shall be eligible for grant of superannuation or invalid pension as the case may be, retirement gratuity and family pension in accordance with the rules.

[Authority: i) Letter No. [F\(E\)III 78 PN 1/13 dated 12.02.1981](#),  
ii) Letter No. [PC-IV/87/ Imp/PN/I dated 15.04.1987](#) (RBE 90/1987)]

- 2.4 **##**{With effect from 1.1.1996, pension shall continue to be calculated at 50% of average emoluments in all cases and shall be Subject to a minimum of Rs. 1,275 p.m. and maximum upto 50% of the highest pay in the Government i.e., Rs. 30,000. The maximum limit of retirement/death gratuity shall be Rs. 3.5 Lakhs. Further, pension of all the retired Railway servants irrespective of the date of retirement shall not be less than 50% of the minimum pay in the revised scale of pay introduced w.e.f. 1.1.1996 of the post last held by the pensioner. This is, however, Subject to the retired Railway servant having rendered 33 years of qualifying service and where the qualifying service is less than 33 years, pro-rata reduction shall be made from the revised pension. Similarly w.e.f. 1.1.1996 family pension shall not be less than 30% of the minimum pay in the revised scale of pay introduced w.e.f. 1.1.1996. Revision of pension/family pension of the Railway servants who had retired/died during different periods shall be regulated in terms of the detailed procedure given in the following letters. }

[Letter No. [F\(E\)III/97/PN 1/22 dated 05.11.1997](#) (RBE 142/1997)  
& [23.10.1998](#) (RBE 242/1998)  
and Letter No. [F\(E\)III/98/PN 1/29 dated 15.01.1999](#) (RBE 8/1999)]

### 3. Family pension

Family pension at the rates specified from time to time is admissible to the widow/widower and where there is no widow to the children of he deceased railway servant who.

- i. dies while in service after completion of not less than one year's service or with less than one year's service provided the deceased railway servant was medically examined at the time of entering into the railway service; or.
- ii. after retirement was in receipt of pension or compassionate allowance.

[Authority: [F\(P\)63 PN 1/40 dated 02.01.1964](#),  
[F\(E\)III 85 PN1/19 dated 26.07.1985](#),  
[PC-III/73/PN 1/3 dated 02.01.1974](#)  
& [F\(E\)III/88/PN 1/12 dated 03.06.1988](#) (RBE 117/1988)]

### 4. Commutation of pension

- 4.1 A railway servant is entitled to commute for a lump sum payment a fraction not exceeding one-third of his pension. A pensioner who has commuted a portion of his pension and on

1.4.1985 or thereafter completed or will complete 15 years from his respective date of retirement will have his commuted portion of pension restored.

[Authority: [F\(E\)III 87 PN1/7 dated 26.03.1987](#) (RBE 329/1987)]

4.2 A Railway servant retiring from service on or after 1.1.1996 is entitled to commute for a fraction not exceeding 40% of his pension.

[Authority : Letter No. [F\(E\)III/97/PN 1/22 dated 05.11.1997](#) (RBE 142/1997)]

5. Pensionary benefits are determined based on the following two concepts.

5.1 **Qualifying service** - Pension and gratuity is calculated based on qualifying service, which means continuous temporary, or officiating service under the Government. Qualifying service of a railway servant commences from the date he takes charge of the post to which he is first appointed either substantively or in an officiating or temporary capacity.

(Authority: Para 104 of MRPR)

5.2 **Emoluments for pensionary benefits** - In respect of a railway servant quitting service on or after 1.1.1986 emoluments for pensionary benefits mean pay as defined in Rule [1303](#) (a)(i) of the Indian Railway Establishment Code Vol. II (1987 Edition) which the railway servant was receiving immediately before his retirement or on the date of his death. [Authority Board's letter No. [PC-IV 87/Imp/PN/1 dated 15.04.1987](#) (RBE 90/1987)]. 'Average Emoluments' are determined with reference to emoluments drawn by a railway servant during the last ten months of his service.

6. No pensionary benefits are admissible to a railway servant who is dismissed or is removed or resigns from the railway service.

(Authority: Letter No. [F\(E\)III 77 PN 1/11 dated 05.08.1977](#))

6.1 The authority competent to dismiss or remove a railway servant may, if the case is deserving of special consideration as per the laid down norms, sanction a Compassionate Allowance not exceeding  $\frac{2}{3}$ rd of pension or gratuity or both which would have been admissible to him if he had retired on Compensation Pension.

(Authority: Para 309 of MRPR)

7. A railway servant compulsorily retired from service as a penalty may be granted by the authority competent to impose such a penalty pension or gratuity or both at a rate not less than  $\frac{2}{3}$ rd and not more than full Compensation pension (earlier Invalid Pension) or gratuity or both admissible to him on the date of his compulsory retirement.

(Authority: Para 312 of MRPR)

8. **Recovery of Government Dues**

Government dues like dues pertaining to Government/Railway accommodation including arrears of licence fee, house building or any other type of advances, over payment of pay and allowances or leave salary and arrears of Income Tax deducted at source under the Income Tax Act 1961 (43 of 1961), losses caused by the railway servant including short collection of freight charges, shortage in stores etc can be recovered from the gratuity payable to the railway servant even without his consent or without obtaining the consent of his family in case of a deceased railway servant.

(Authority: Letter No. [F\(P\)59 PN 1/34 dated 22.10.1959](#))

8.1 Recovery of Government dues can also be made from the pensioners Relief without the consent of pensioner.

(Authority: Letter No. [F\(E\)III B5 PN1/13 dated 20.09.1985.](#))

## Retirement benefits for railway employees absorbed in Public Sector Undertakings

Railway servants, who are permanently absorbed in Public Sector Undertakings are eligible to the grant of retirement benefits under the scheme with which they are governed. Such cases are governed by separate sets of orders. The conditions governing such cases for grant of retirement benefits and the relevant orders thereof are as follows :-

2. Railway employee with atleast five years service who were absorbed permanently by the Public Sector Undertakings in Public interest were allowed retirement benefits in respect of their previous pensionable/non-pensionable service rendered on the Railways. Initial orders to this effect were issued on 15.06.1961 stipulating that railway servant who is deputed or transferred to service in a body corporate owned or controlled by Government and subsequently permanently absorbed in such organisations after resigning from railway service was eligible to the grant of an amount equal to his own subscription in the Provident fund together with interest in his non contributory Provident Fund on the date of his permanent absorption. Those who were non pensionable were eligible to the grant of Government contribution on the date of absorption plus special contribution, to the Provident Fund as was due to him. The railway's liability was to be discharged by crediting these amounts to the Contributory Provident Fund with such bodies.

(Authority: Letters No. [F\(P\)60 PN 1/43 dated 15.06.1961](#)  
& [F\(P\)64 PN 1/46 dated 15.03.1965](#))

3. Clarification was issued that resignation from railway service with a view to join Public Sector Undertaking shall be treated as good and sufficient from the point of view of administration to claim retirement benefits.

(Authority: [F\(E\)III 66 PN 1/25 dated 21.09.1966](#))

4. Permanent Railway servants with 10 years service on absorption with Public Sector Undertaking were allowed pro rata pensionary benefits whereas those who retired with less than 10 years service were eligible to ordinary gratuity in lieu of pension and Death cum retirement gratuity based on the length of qualifying service at the time of absorption. The payments however were to be made only from the date the railway servant/would have normally superannuated had he continued in service.

- 4.1 Railway servant was also given six months time from the date of his absorption to exercise option to –

- i. Receive monthly pension and DCRG; or
- ii. Receive DCRG and lumpsum amount in lieu of pension.

- 4.2 Railway servant was not eligible to the benefit of family pension on absorption.

(Authority: - Letter No. [F\(P\)67 PN 1/18 dated 21.09.1967](#))

5. Railway servant governed by PF Rules on absorption was allowed option for receiving the pro rata retirement benefits as were transferred to his new PF Account in the Public Sector Undertaking.

(Authority: [F\(E\)III 70 PF 1/2 dated 11.02.1970](#))

6. Absorbed railway servant in the event of his resignation within two years from the date of his absorption was required to obtain approval of the Government before he could take up any private employment.

(Authority; [F\(P\)67 PN 1/18 dated 18.02.1970](#))

7. Railway servant governed by PF Rules was allowed Special contribution to Provident Fund on pro rata basis, based on the length of railway service even though he may not be

eligible to the grant of SC to PF under the normal provisions of Provident Fund Rules.

(Authority: [F\(E\)III 70 PF 1/2 dated 30.04.1971](#))

8. The amount of commutation of pension of a portion of pension upto a maximum of one third was exempted from income tax payable by the absorbed railway servant. Those who opted for lumpsum payment in lieu of pension, the lumpsum payment was treated as two components (i) the commuted value upto the normal limit of one third of pension and (ii) terminal benefit equal to  $\frac{2}{3}$ rd of pension. Whereas the one-third amount of the commuted value was exempted from income tax, the terminal benefit component was chargeable to tax as income of the year in which it was due. However, the recipient was allowed to spread this amount evenly over the preceding three years for levy of income tax.

- 8.1 Resignation with a view to absorption in Public Sector undertaking was treated as deemed retirement. The amount of DCRG payable to the absorbed employee was exempted from income tax.

(Authority: [F\(P\)67 PN 1/18 dated 10.09.1971](#))

9. The pro rata retirement benefits were made payable either from the date from which the railway servant could have retired voluntarily under the rules applicable to him or from the date of his absorption in the Undertaking whichever was later.

(Authority: [F\(P\)67 PN 1/18 dated 23.06.1973](#))

10. The benefit of commutation of pension allowed on absorption was subject to medical examination in accordance with the provisions of Railway Pension (Commutation) Rules. Where the medical Board directs that the age of the employee for the purpose of commutation shall be assumed greater than his actual age the absorbed employee will have the opportunity to change his option for receiving lumpsum payment to the option of monthly pension.

(Authority: [F\(E\)III 72 PN 1/25 dated 11.07.1973](#))

11. With effect from 21.09.1967 the benefit of Family Pension Scheme, 1964 as incorporated in the Railway Pension Rules was allowed to the absorbed employee provided he was governed by the Pension Rules and was otherwise eligible for pension on the date of his absorption. This was not allowed to a railway servant who was eligible only for service gratuity in lieu of pension. The benefit of family pension from the railway was allowed only if the family pension under the Public Sector Undertaking was not admissible or the absorbed employee was not covered under the Family Pension Scheme of the Enterprise for one reason or the other.

(Authority: [F\(E\)III 75 PN 1/15 dated 29.01.1976](#),

[F\(E\)III 78 PN 1/18 dated 24.08.1978](#)

& [F\(E\)III 85 PN 1/25 dated 26.12.1985](#))

12. Pro rata pension/gratuity and other benefits to a railway servant who joins Public Sector Undertaking on 'immediate' absorption were allowed irrespective the appointment was in public interest or otherwise provided that the employee had applied through proper channel and released only after obtaining his resignation. The absorbed employee is eligible for encashment of LAP at his credit but the half pay leave will stand forfeited.
- 12.1 With the issue of above orders permitting immediate absorption, the earlier system of deputation to such bodies was dispensed with except where the Government specifically allow deputation in selective Undertakings,

(Authority: [F\(E\)III 86 PN 1/5 dated 16.04.1986](#))

13. Clarification issued that Nationalised Banks including Reserve Bank of India and State Banks are autonomous bodies and not Public Sector Undertakings.

(Authority: [F\(E\)III 86 PN 1/15 dated 21.07.1986](#))

14. The absorbed railway servant was allowed option either to get the family pension from the Railways or from the Public Sector Undertakings subject to fulfilment of specified conditions.

[Authority: [F\(E\)III 90 PN 1/8 dated 21.02.1990](#) & [25.06.1992](#) (RBE 100/1992)]

- 14.1. ##{ The entitlement of the family pension in the case of absorbed employees is also to be indicated in the calculation sheet to be supplied to them for future use with an explanation that the benefit of family pension will be admissible in such cases subject to fulfillment of prescribed conditions. }

[Authority : No. [91/AC-II/21/4 dated 24.04.1993](#)]

15. Separate set of format indicating terms and conditions of absorption in Public Sector Undertaking prescribed for issue of appropriate sanctions.

[Authority: [F\(E\)III 86 PN 1/5 dated 31.08.1990](#) (RBE 147/1990)]

16. Permanent Railway employees, deputed to Public Sector undertakings/ Autonomous Bodies / Joint Sector Undertakings under the control of State Governments and subsequently absorbed permanently in such organisations with the prior permission of the competent authority, allowed w.e.f. 9.1.1984 pro-rata retirement benefits as admissible to permanent Railway employees absorbed permanently under the Autonomous Bodies controlled by the Central Government.

W.e.f 31.3.1987 Railway employees are required to join Public Sector Undertakings/ Autonomous Bodies/ Joint Sector undertakings under the control of State Governments on immediate absorption basis.

[Authority: [F\(E\)III/84/PN 1/5 dated 25.06.1984](#)  
& [F\(E\)III/92/PN 1/25 dated 16.03.1993](#) (RBE 40/1993)]

17. Retirement benefits to a railway servant who had applied on his own volition on the basis of his application in response to Press advertisement for posts in Public Sector Undertakings and Autonomous bodies was also allowed the payment of retirement benefits as allowed to those who were permanently absorbed after deputation in public interest.

(Authority: [E\(NG\)72 AP/12 dated 02.08.1972](#),  
[E\(NG\)II/73/AP/11 dated 05.12.1975](#)  
& [E\(NG\)II/77/AP/19 dated 24.05.1978](#))

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18. Formats for issue of sanction of terms and conditions on permanent absorption of permanent Railway employees in Central Public Sector Undertakings/Central Autonomous Bodies, has been revised incorporating the changes which have taken place consequent upon the publication of Railway Services (Pension) Rules, 1993 and Railway Services (Commutation of Pension) Rules, 1993.

[Letter No. [F\(E\)III/86/PN 1/5 dated 21.09.1994](#) (RBE 72/1994)]

19. The Cut-off date i.e. 21.09.1967 envisaged in Board's letter No. [F\(P\)67 PN 1/18 dated 21.09.1967](#) for grant of pro-rata retirement benefits has been removed and the benefits have been extended to all permanent Railway employees, who were absorbed in Central Public Sector Undertakings prior to 21.09.1967 Subject to certain conditions.

[Letter No. [F\(E\)III/95/PN 1/1 dated 07.04.1995](#) (RBE 27/1995)  
and [25.06.1997](#) (RBE 93/1997)]

20. The existing facility of receiving capitalized value equivalent to 100 percent commutation of pension on absorption in Public Sector Undertakings/Autonomous Bodies, etc. stands withdrawn w.e.f. 10.07.1995.

[Letter No. [F\(E\)III/95/PN 1/9 dated 10.07.1995](#) (RBE 65/1995)]

21. The Railway servant will be relieved only after he has tendered technical resignation for being absorbed in Central Public Sector Undertakings/Autonomous Bodies. The relieving order should indicate the period, normally 15 days, within which he should join the PSU/AB. The period between the date of relief and the date of joining PSU/AB can be regulated by grant of leave due and admissible and if no leave is due, by grant of EOL. The case for grant of retirement dues should be processed only after ascertaining the fact of his having joined the PSU/AB.

[Letter No. [F\(E\)III/86/PN 1/5 dated 22.12.1995](#) (RBE 139/1995)]

22. Railway servants opted for lump sum payment in lieu of pro-rata monthly pension shall be eligible for restoration of  $\frac{1}{3}$ rd commuted portion of pension after 15 years from the date of commutation or 1.4.1985 whichever is later. Where the permanent absorption in the PSU/AB had taken place prior to 31.3.1979 or thereafter, the provisions contained in Liberalised Pension Formula of 1979, and/or recommendations of IVth/Vth Pay Commission as accepted by the Government, as the case may be, shall be applied while restoring  $\frac{1}{3}$ rd commuted portion of pension. The restored amount of one-third pension shall not be less than one-third of 50% of the minimum pay as on 1.1.1996 in the Vth CPC scale of pay provided the absorbed employee had 33 years of qualifying service in the Railways and if the qualifying service is less than 33 years, pro-rata reduction shall be made.

Family pension, wherever admissible shall not be less than 30% of the minimum pay in Vth CPC scale of pay introduced w.e.f. 1.1.1996.

[Letter No. [F\(E\)III/96/PN 1/9 dated 25.10.1996](#) (RBE 103/1996),  
[09.01.1997](#), [06.02.1998](#) (RBE 25/1998), [18.08.1998](#) (RBE 185/1998),  
[18.03.1999](#) (RBE 41/1999), [18.11.1999](#) (RBE 292/99)]

23. The extant instructions do not provide for counting of service rendered by a Central Government/Railway employee in Public Sector Undertaking or service rendered by an employee in PSU under the Government for the purpose of pension.

[Letter No. [F\(E\)III/84/PN 1/4 dated 27.02.1997](#) (RBE 35/1997)  
and [24.04.1997](#) (RBE 60/1997)]

24. Resignation tendered by Railway employees while on deputation of Public Sector Undertakings, etc, in order to get absorbed in such organizations, should be processed and orders accepting the same issued before the expiry of the sanctioned deputation term and not at a later date with retrospective effect.

[Letter No. [F\(E\)III/97/PN 1/9 dated 08.08.1997](#) (RBE 108/1997)]

25. Option once exercised by a Railway servant to receive 100% commutation of pension instead of pro-rata monthly pension consequent upon his permanent absorption in PSUs/ABs, is to be treated as final and the request for changing option vice-versa cannot be permitted at any later stage.

[Letter No. [F\(E\)III/97/PN 1/9 dated 27.12.1999](#) (RBE 317/1999)]

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Part 'D'

**Retirement benefits admissible to a railway servant absorbed in Autonomous Bodies and counting of service between Railways and Autonomous Bodies**

Retirement benefits in respect of railway service to a railway servant absorbed in the Autonomous Body are governed by separate sets of orders. Conditions governing such cases and the relevant orders are given below: -

2. The benefit of pro rata retirement benefits between Railways and Central Autonomous bodies is governed by the same sets of orders as are applicable for absorption of a railway servant in Public Sector Undertakings. As per the extant provisions, service rendered outside Central Government did not count for pension on Railways except in the case of scientific employees of autonomous bodies who are allowed the benefit of counting of service for pension on the Railways. With effect from 29.08.1984, Government decided to allow the benefit of counting of service for retirement benefits between Railways and the Central Autonomous Bodies and vice versa.

(Authority [F\(E\)III 84 PN 1/4 dated 25.09.1984](#) & [08.04.1985](#))

3. Where the absorbed railway servant in an autonomous body had been paid the retirement benefits the rate of interest to be paid on the amount to be refunded by him for option to get the benefit of past service in the autonomous body or the Railways is fixed at 6% per annum.

(Authority: [F\(E\)III 85 PN 1/26 dated 16.12.1985](#))

4. The terms and conditions of absorption in the Central autonomous bodies are similar as applicable to permanently absorbed railway employee in the Public Sector Undertaking indicated in Board's letter No. [F\(E\)III 86 PN 1/5 dated 16.04.1986](#). The definition of a Central Autonomous Body was also spelt out.

[Authority: [F\(E\)III/84 PN 1/4 dated 25.06.1987](#) (RBE 331/1987)]

5. The benefit of counting of service between the autonomous body and Railways and vice versa extended to cases of permanent transfer prior to 29.08.1984.

[Authority: [F\(E\)III 84/PN 1/4 dated 12.04.1988](#) (RBE 75/1988)]

6. Clarification issued that Life Insurance Corporation is treated as Autonomous Body. General Insurance Corporation and its four subsidiaries viz. National Insurance Co. Ltd, the Oriental Insurance Co. Ltd., United India Insurance Co. Ltd. and New India Assurance Co. Ltd. to be treated as Central Autonomous Bodies.

(Authority: [F\(E\)III/84/PN 1/4 dated 17.08.1987](#) (RBE 335/1987) & [01.02.1988](#))

7. Benefit of counting of service between employees of Central Government absorbed in State Autonomous bodies and employees of Central Autonomous bodies absorbed in State Governments and State Autonomous bodies and vice versa allowed. This arrangement has been made with the State Governments of Karnataka, Madhya Pradesh Punjab, Rajasthan, Sikkim, Tripura, W. Bengal, Uttar Pradesh, Bihar, Gujarat, Assam Meghalaya, Himachal Pradesh, Andhra Pradesh, Kerala, Mizoram, Goa, Arunachal Pradesh Haryana, Orissa, Manipur & Maharashtra.

[Authority: [F\(E\) III 84 PN 1/4 dated 24.03.1986](#), [18.08.1986](#), [22.01.1987](#) (RBE 324/1987), [27.05.1988](#) (RBE 109/1988), [05.09.1988](#) (RBE 198/1988), [28.10.1988](#) (RBE 244/1988), [18.05.1990](#) (RBE 78/1990) & [15.10.1992](#) (RBE 169/1992)]

8. Detailed format for the purpose of issuing sanction to entitlements of pro rata retirement benefits on absorption of railway employees in autonomous bodies prescribed.

[Authority: [F\(E\)III 86 PN 1/5 dated 31.08.1990](#) (RBE 147/1990)]

9. Permanent Railway employees, deputed to Public Sector Undertakings/Autonomous Bodies/Joint Sector Undertakings under the control of State Governments and subsequently absorbed permanently in such organisations with the prior permission of the competent authority, allowed w.e.f. 9.1.1984 pro-rata retirement benefits as, admissible to permanent Railway employees absorbed permanently under the Autonomous Bodies controlled by the Central Government.

[Authority: [F\(E\)III/84/PN 1/5 dated 25.06.1984](#)  
& [F\(E\)III/92/PN 1/25 dated 16.03.1993](#) (RBE 40/1993)]

10. W.e.f 31.03.1987, Railway employees are required to Join Public Sector Undertakings/ Autonomous Bodies/Joint Sector Undertakings under the control of State Governments on immediate absorption basis. In case of absorption in an Autonomous Body under the State Government, having pension scheme on the pattern of Central Government, the employee will have the option to count the service for pension provided the concerned State Government has entered into reciprocal arrangement with Central Government for counting of service for pension. Otherwise, the employee will be entitled to the payment of pro-rata retirement benefits only.

[Authority : [F\(E\)III/92/PN 1/25 dated 16.03.1993](#) (RBE 40/1993)]

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11. The service rendered by the employees in Government/Railways will not be counted for the purpose of pension on absorption in the Nationalised Banks including the Reserve Bank of India and the State Bank of India and its subsidiaries and other financial institutions including Life Insurance Corporation of India, General Insurance Corporation and its subsidiaries. Likewise the service rendered in these institutions by the employees prior to their appointment in Central Government/Railways will not count for the purpose of pensionary benefits under Central Government/Railways. They may seek terminal benefits as admissible from the concerned Nationalised Banks etc. in which they had rendered service before being appointed in the Central Govt./Railways.

[Letter No. [F\(E\)III/95/PN 1/4 dated 04.08.1995](#) (RBE 79/95)]

12. Discharge of pro-rata pensionary liability by the parent organization is necessary in all cases of mobility of personnel from Government/Railway to Autonomous Bodies and vice-versa if the employees opt for pensionary benefits based on the combined service in accordance with the instructions contained in Board's letter No. [F\(E\)III/84/PN 1/4 dated 08.04.1985](#) and [24.03.1986](#).

[Letter No. [F\(E\)III/84/PN 1/4 dated 07.08.1995](#) (RBE 80/1995)]

13. Belated requests for counting of past services rendered by the employees in Autonomous Bodies on their permanent absorption in the Railways and vice-versa by surrendering pro-rata pensionary benefits already drawn by them shall be considered by the Department of Pension and Pensioners' Welfare if the Ministry of Railways record a certificate of non-circulation of Board's instructions contained in their letter No. [F\(E\)III/84/PN 1/4 dated 08.04.1985](#) and [24.03.1986](#) by the Zonal/Divisional Railways.

[Letter No. [F\(E\)III/84/PN 1/4 dated 25.05.1999](#) (RBE 117/99)]

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## Chapter I

### Part 'E'

#### Orders and procedure to be followed for timely Payment of Pensionary Benefits to the retiring Railway employee

1. Delay in sanction of the payment of pensionary benefits involves hardship to the retiring employee. It is therefore imperative that the authorities dealing with the applications for pensionary benefits should act expeditiously so that the beneficiary receives his dues on due date. When delay is anticipated in sanction, the retiring employee may be granted provisional pension/gratuity or family pension/death gratuity, as the case may be on the basis of the information available with the Head of the Office or the Railway servant. Detailed procedure to deal with such cases as well as the procedure to be followed for sanctioning the pensionary benefits in time as issued from time to time are as under: -

[[F\(E\)III 76 PN 1/3 dated 08.04.1976,](#)  
[F\(E\)III 76 PN 1/3 dated 15.10.1976,](#)

[E\(G\)76 PN 1-25 dated 19.11.1976,](#)  
[F\(E\)III 79 PN 1/3 dated 01.09.1979,](#)  
[F\(E\)III 87 PN 1/2 dated 06.03.1987,](#)  
[F\(E\)III 87 PN 1/2 dated 19.08.1987](#) (RBE 336/1987)]

2. Order dated 08.04.1976 prescribes the time table to commence the work of preparing pension papers for payment of superannuation pension, procedure for determining qualifying service, average emoluments treatment of extraordinary leave, period of suspension, break in service, period of deputation/foreign service dispensation of the requirement of administrative sanction to grant pension, procedure for payment of provisional pension where service records are not available, adjustment of government dues etc. Similarly orders dated 01.09.1979 prescribe details for finalising cases to grant pensionary benefits to the families of employees who die while in service.
3. In all cases, efforts are made to assess and adjust the recoverable dues within a period of 3 months from the date of retirement of the Railway servant concerned. In any case, it is to be presumed that there is no claim against a Railway servant if none is made after his retirement within 15 months – if commercial debits are involved, and 6 months, if commercial debits are not involved.

In the case of retiring commercial staff, the limit of 15 months has been reduced to 6 months for payment of gratuity w.e.f. 01.08.1988 which has further been reduced to 3 months w.e.f. 30.12.1991.

[Para 323 (iv) (b) of MRPR and Board's letter No.  
[F\(E\)III/87/PN 1/1 dated 17.11.1987](#) & [30.12.1991](#) (RBE 225/1991)]

4. Cases of Railway Servants whose retirement occurs ahead of superannuation, the procedure for making payment of pensionary benefits in such cases is detailed in Board's letter No. [E\(G\)76 PN 1-25 dated 19.11.1976](#).

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5. Instructions issued for prompt finalisation of pensionary cases to ensure payment of pensionary benefits to retiring employees immediately after retirement by strictly following the existing rules/orders in this regard.

[Letter No. [F\(E\)III/94/PN 1/18 dated 21.07.1994](#) (RBE 55/1994)]

6. In implementation of recommendations contained in para 61 of 44th Report of Parliamentary Standing Committee on Ministry of Home Affairs, instructions issued that time schedule for disbursement of pension laid down in the RS(P)Rules' 93 should be strictly followed. Wherever delays are anticipated, provisional pension should be sanctioned and the matter should be reported to the next higher authority by the Head of Office.

[Letter No. [F\(E\)III/99/PN 1/35 dated 21.01.2000](#) (RBE 15/2000)]

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\*\* Substituted by Railway Board's letter No. [F\(E\)III/2000/Master Circulars/Revision dated 10.3.2000](#) (RBE 41/2000).

## Inserted by Railway Board's letter No. [F\(E\)III/2000/Master Circulars/Revision dated 10.3.2000](#) (RBE 41/2000).

**GOVERNMENT OF INDIA (BHARAT SARKAR)  
MINISTRY OF RAILWAYS/RAIL MANTRALAYA  
(RAILWAY BOARD)**

**RAILWAY SERVICES (PENSION) RULES, 1993 - CHAPTER - III**

**Subject :- QUALIFYING SERVICE - 20. Commencement of qualifying service**

**20. Commencement of qualifying service** – Subject to the provisions of these rules, qualifying service of a railway servant shall commence from the date he takes charge of the post to which he is first appointed either substantively or in an officiating or temporary capacity:

Provided that officiating or temporary service is followed, without interruption, by substantive appointment in the same or another service or post:

Provided further that -

- a. in the case of a railway servant in a Group 'D' service or post who held a lien or a suspended lien on a permanent pensionable post prior to the 17th April, 1950, service rendered before attaining the age of sixteen years shall not count for any purpose; and
- b. in the case of a railway servant not covered by clause (a), service rendered before attaining the age of **eighteen** ~~sixteen~~ years shall not count, except for compensation gratuity.

**Substituted vide Railway Board's letter No. [F\(E\) III/99/PN 1/38 \(Modification\) dated 23.05.2000](#) (RBE 100/2000).**

- c. the provisions of clause (b) shall not be applicable in the cases of counting of military service for civil pension under [rule 34](#).

**# Inserted vide Railway Board's letter No. [F\(E\)III/2004/PN1/21 \(Amendment\) dated 7.12.2004](#) (RBE 251/2004).**

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**GOVERNMENT OF INDIA (BHARAT SARKAR)  
MINISTRY OF RAILWAYS/RAIL MANTRALAYA  
(RAILWAY BOARD)**

**No. F(E)III/68/PN 1/25 dated 22/08/1968**

**Subject :-**

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**GOVERNMENT OF INDIA (BHARAT SARKAR)  
MINISTRY OF RAILWAYS/RAIL MANTRALAYA  
(RAILWAY BOARD)**

**RAILWAY SERVICES (PENSION) RULES, 1993 - CHAPTER - III**

**Subject :- QUALIFYING SERVICE - 23. Counting of service on probation**

**23. Counting of service on probation** - Service constituting period of probation of a railway servant appointed as a probationer or on probation and also the last two years of apprenticeship period of Special Class Apprentices shall be treated as qualifying service.

**Deleted vide Railway Board's letter No. [F\(E\) III/99/PN 1/38 \(Modification\) dated 23.05.2000](#) (RBE 100/2000).**

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**GOVERNMENT OF INDIA (BHARAT SARKAR)  
MINISTRY OF RAILWAYS/RAIL MANTRALAYA  
(RAILWAY BOARD)**

**No. F(P)58 PN 1/14 dated 03/03/1960**

**Subject :-**

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**GOVERNMENT OF INDIA (BHARAT SARKAR)  
MINISTRY OF RAILWAYS/RAIL MANTRALAYA  
(RAILWAY BOARD)**

**No. F(E)III-79-PN1/20 dated 17/04/1984**

**Subject :-**

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**GOVERNMENT OF INDIA (BHARAT SARKAR)  
MINISTRY OF RAILWAYS/RAIL MANTRALAYA  
(RAILWAY BOARD)**

**No. F(E)III/79/PN 1/20 dated 27/07/1984**

**Subject :-**

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**GOVERNMENT OF INDIA (BHARAT SARKAR)  
MINISTRY OF RAILWAYS/RAIL MANTRALAYA  
(RAILWAY BOARD)**

**No. F(E)III-79-PN1/20 dated 13/10/1986**

**Subject :-**

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**GOVERNMENT OF INDIA (BHARAT SARKAR)  
MINISTRY OF RAILWAYS/RAIL MANTRALAYA  
(RAILWAY BOARD)**

**RBE No. 170/1988**

**No. F(E)III/79/PN 1/20 dated 09/08/1988**

**Subject :-**

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**GOVERNMENT OF INDIA (BHARAT SARKAR)  
MINISTRY OF RAILWAYS/RAIL MANTRALAYA  
(RAILWAY BOARD)**

**RBE No. 202/1988**

**No. F(E)III/79/PN 1/20 dated 14/09/1988**

**Subject :-**

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**GOVERNMENT OF INDIA (BHARAT SARKAR)  
MINISTRY OF RAILWAYS/RAIL MANTRALAYA  
(RAILWAY BOARD)**

**RBE No. 23/1995**

**No. F(E)III/97/PN 1/20 dated 14/03/1995**

**Subject :-**

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**GOVERNMENT OF INDIA (BHARAT SARKAR)  
MINISTRY OF RAILWAYS/RAIL MANTRALAYA  
(RAILWAY BOARD)**

**No. F(P)59 PN 1/6/Manual dated 17/08/1959**

**Subject :-**

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**GOVERNMENT OF INDIA (BHARAT SARKAR)  
MINISTRY OF RAILWAYS/RAIL MANTRALAYA  
(RAILWAY BOARD)**

**No. F(E)III 69 PN 1/19 dated 28/04/1972**

**Subject :-**

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**GOVERNMENT OF INDIA (BHARAT SARKAR)  
MINISTRY OF RAILWAYS/RAIL MANTRALAYA  
(RAILWAY BOARD)**

**No. F(E)III/77/PN 1/19 dated 15/10/1977**

**Subject :-**

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**GOVERNMENT OF INDIA (BHARAT SARKAR)  
MINISTRY OF RAILWAYS/RAIL MANTRALAYA  
(RAILWAY BOARD)**

**No. F(E)III 78 PN 1/22 dated 03/11/1978**

**Subject :-**

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**GOVERNMENT OF INDIA (BHARAT SARKAR)  
MINISTRY OF RAILWAYS/RAIL MANTRALAYA  
(RAILWAY BOARD)**

**No. F(E)III82PN 1/2 dated 10/05/1982**

**Subject :-**

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**GOVERNMENT OF INDIA (BHARAT SARKAR)  
MINISTRY OF RAILWAYS/RAIL MANTRALAYA  
(RAILWAY BOARD)**

**No. F(E)III82PN 1/2 dated 09/04/1986**

**Subject :-**

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GOVERNMENT OF INDIA (BHARAT SARKAR)  
MINISTRY OF RAILWAYS/RAIL MANTRALAYA  
(RAILWAY BOARD)

RBE No. 164/1988

No. F(E)III/88/PN 1/15 dated 02/08/1988

Subject :-

Last opportunity to military pensioners who are presently re-employed in Railway posts/services to exercise the option for counting of military service as qualifying service within a period of 6 months from the date of issue vide Railway Board's letter No. [F\(E\)III/88/PN 1/15 dated 25.1.1995](#) (RBE 6/1995).

**GOVERNMENT OF INDIA (BHARAT SARKAR)  
MINISTRY OF RAILWAYS/RAIL MANTRALAYA  
(RAILWAY BOARD)**

RBE No. 6/1995

No. F(E)III/88/PN 1/15 dated 25/01/1995

**Subject :- Exercise of option by Military Pensioners re-employed in civil services or posts, under [Rule 34](#) (1) of Railway Services (Pension) Rules, 1993.**

In terms of Board's letter No. [F\(E\)III/88/PN1/15 dated 2.8.1988](#) (RBE 164/1988), a re-employed military personnel seeking the benefit of past service is allowed to exercise option for counting of military service as qualifying service within a period of one year from the date of joining Railway service or post. It is also laid down that the amount of pension, gratuity etc. already received by such Railway/Government servants from the military authorities shall be refunded to the Government/Railway with interest from the date of their joining the Government/ Railway service. In the said order it was specifically laid down that the administrative authorities concerned are required to incorporate in the order of re-employment itself a clause to the effect that if the re-employed ex-serviceman desired to take advantage of the retirement benefit based on combined military and Railway service he should exercise option within a period of one year from the date of his re-employment.

2. It has been represented to the Government by Associations of Military Pensioners and individuals that in some cases it has not been possible for Ministries/ Departments and field offices to disseminate the information about the facility for exercise of option in terms of the above mentioned orders to the affected officers/ servicemen who were posted in the different parts of the country. As a result, many of these officers/servicemen could not avail of the opportunity to exercise their options within the stipulated period. Keeping in view these representations, it has been decided as a one time relaxation, to provide a last opportunity to military pensioners who are presently re-employed in Railway posts/services to exercise the option for counting of military service as qualifying service within a period of 6 months from the date of issue of these orders.

3. The officers/servicemen exercising option in accordance with the provisions of this letter for counting of military service as qualifying service shall be required to refund the benefits in accordance with the provisions of the [Rule 34](#) (1) of Railway Services (Pension) Rules, 1993 alongwith interest laid down in Para 3 of Board's letter No. [F\(E\)III/94/PN 1/28 dated 1.11.1994](#) (RBE 93/1994).

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**GOVERNMENT OF INDIA (BHARAT SARKAR)  
MINISTRY OF RAILWAYS/RAIL MANTRALAYA  
(RAILWAY BOARD)**

**No. F(P)59 CSR 1/1 dated 03/03/1959**

**Subject :-**

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**GOVERNMENT OF INDIA (BHARAT SARKAR)  
MINISTRY OF RAILWAYS/RAIL MANTRALAYA  
(RAILWAY BOARD)**

**No. F(P)59 CSR 1/1 dated 14/05/1959**

**Subject :-**

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**GOVERNMENT OF INDIA (BHARAT SARKAR)  
MINISTRY OF RAILWAYS/RAIL MANTRALAYA  
(RAILWAY BOARD)**

**No. F(P)59 CSR 1/1 dated 01/12/1960**

**Subject :-**

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**GOVERNMENT OF INDIA (BHARAT SARKAR)  
MINISTRY OF RAILWAYS/RAIL MANTRALAYA  
(RAILWAY BOARD)**

**No. F(P)59 CSR 1/1 dated 07/01/1961**

**Subject :-**

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**GOVERNMENT OF INDIA (BHARAT SARKAR)  
MINISTRY OF RAILWAYS/RAIL MANTRALAYA  
(RAILWAY BOARD)**

**No. F(P)59 CSR 1/1 dated 25/02/1961**

**Subject :-**

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**GOVERNMENT OF INDIA (BHARAT SARKAR)  
MINISTRY OF RAILWAYS/RAIL MANTRALAYA  
(RAILWAY BOARD)**

**No. F(P)59 CSR 1/1 dated 14/12/1961**

**Subject :-**

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**GOVERNMENT OF INDIA (BHARAT SARKAR)  
MINISTRY OF RAILWAYS/RAIL MANTRALAYA  
(RAILWAY BOARD)**

**No. F(P)59 CSR 1/1 dated 26/11/1963**

**Subject :-**

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**GOVERNMENT OF INDIA (BHARAT SARKAR)  
MINISTRY OF RAILWAYS/RAIL MANTRALAYA  
(RAILWAY BOARD)**

**No. F(P)59 CSR 1/1 dated 02/04/1962**

**Subject :-**

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**GOVERNMENT OF INDIA (BHARAT SARKAR)  
MINISTRY OF RAILWAYS/RAIL MANTRALAYA  
(RAILWAY BOARD)**

**No. F(P)64 PN 1/48 dated 11/11/1964**

**Subject :-**

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**GOVERNMENT OF INDIA (BHARAT SARKAR)  
MINISTRY OF RAILWAYS/RAIL MANTRALAYA  
(RAILWAY BOARD)**

**No. F(P)59 CSR 1/1 dated 11/05/1961**

**Subject :-**

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**GOVERNMENT OF INDIA (BHARAT SARKAR)  
MINISTRY OF RAILWAYS/RAIL MANTRALAYA  
(RAILWAY BOARD)**

**No. F(P)59 CSR 1/1 dated 27/04/1963**

**Subject :-**

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**GOVERNMENT OF INDIA (BHARAT SARKAR)  
MINISTRY OF RAILWAYS/RAIL MANTRALAYA  
(RAILWAY BOARD)**

**No. F(P)59 CSR 1/1 dated 28/12/1960**

**Subject :-**

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**GOVERNMENT OF INDIA (BHARAT SARKAR)  
MINISTRY OF RAILWAYS/RAIL MANTRALAYA  
(RAILWAY BOARD)**

**No. F(P)58 PN 1/2 dated 13/06/1958**

**Subject :-**

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**GOVERNMENT OF INDIA (BHARAT SARKAR)  
MINISTRY OF RAILWAYS/RAIL MANTRALAYA  
(RAILWAY BOARD)**

**No. F(P)59 1/24 dated 27/07/1965**

**Subject :-**

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**GOVERNMENT OF INDIA (BHARAT SARKAR)  
MINISTRY OF RAILWAYS/RAIL MANTRALAYA  
(RAILWAY BOARD)**

**No. F(E)III/73/PN 1/4 dated 21/03/1978**

**Subject :-**

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**GOVERNMENT OF INDIA (BHARAT SARKAR)  
MINISTRY OF RAILWAYS/RAIL MANTRALAYA  
(RAILWAY BOARD)**

**No. F(E)III/73/PN 1/4 dated 28/07/1975**

**Subject :-**

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**GOVERNMENT OF INDIA (BHARAT SARKAR)  
MINISTRY OF RAILWAYS/RAIL MANTRALAYA  
(RAILWAY BOARD)**

**No. F(E)III/75/ PN 1/10 dated 09/03/1976**

**Subject :-**

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**GOVERNMENT OF INDIA (BHARAT SARKAR)  
MINISTRY OF RAILWAYS/RAIL MANTRALAYA  
(RAILWAY BOARD)**

**No. F(E)III/73/PN 1/4 dated 23/08/1976**

**Subject :-**

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**GOVERNMENT OF INDIA (BHARAT SARKAR)  
MINISTRY OF RAILWAYS/RAIL MANTRALAYA  
(RAILWAY BOARD)**

**No. F(E)III/78/PN 1/19 dated 30/10/1978**

**Subject :-**

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**GOVERNMENT OF INDIA (BHARAT SARKAR)  
MINISTRY OF RAILWAYS/RAIL MANTRALAYA  
(RAILWAY BOARD)**

**No. F(P)60 PN 1/25 dated 21/05/1962**

**Subject :-**

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**GOVERNMENT OF INDIA (BHARAT SARKAR)  
MINISTRY OF RAILWAYS/RAIL MANTRALAYA  
(RAILWAY BOARD)**

**No. F(P)60 PN 1/25 dated 30/07/1962**

**Subject :-**

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**GOVERNMENT OF INDIA (BHARAT SARKAR)  
MINISTRY OF RAILWAYS/RAIL MANTRALAYA  
(RAILWAY BOARD)**

**No. F(P)62 PN 1/21 dated 12/11/1962**

**Subject :-**

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**GOVERNMENT OF INDIA (BHARAT SARKAR)  
MINISTRY OF RAILWAYS/RAIL MANTRALAYA  
(RAILWAY BOARD)**

**No. F(P)65 PN 1/27 dated 05/09/1967**

**Subject :-**

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**GOVERNMENT OF INDIA (BHARAT SARKAR)  
MINISTRY OF RAILWAYS/RAIL MANTRALAYA  
(RAILWAY BOARD)**

**No. F(E)JT/1/1 dated 11/10/1965**

**Subject :-**

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**GOVERNMENT OF INDIA (BHARAT SARKAR)  
MINISTRY OF RAILWAYS/RAIL MANTRALAYA  
(RAILWAY BOARD)**

**No. F(E)II/77/IN 3/1 dated 15/03/1978**

**Subject :-**

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**GOVERNMENT OF INDIA (BHARAT SARKAR)  
MINISTRY OF RAILWAYS/RAIL MANTRALAYA  
(RAILWAY BOARD)**

**No. F(P)59 CSR 1/11 dated 06/12/1961**

**Subject :-**

**GOVERNMENT OF INDIA (BHARAT SARKAR)  
MINISTRY OF RAILWAYS/RAIL MANTRALAYA  
(RAILWAY BOARD)**

No. F(E)III/77/PN1/11 dated 05/08/1977

**Subject :- Amendment to Indian Railway Establishment Code Vol. II.**

In exercise of the powers conferred by proviso to Article 309 of the Constitution, the President is pleased to direct that Rule 2433 (CSR 418)-RII be amended as in the Advance Correction Slip No. 360 enclosed as Annexure 'A'.

2. In view of the above, para 426(1) of the Manual of Railway Pension Rules, 1950 may also be amended as in the Correction Slip No.40 resignation enclosed as Annexure 'B'

**ANNEXURE 'A'**

**Indian Railway Establishment Code, Vol. II**

**Advance Correction Slip No. 360**

**Rule 2433(CSR 418)-R II**

The existing Rule and the note there under shall be substituted by the following:

**"2433 (CSR 418) Forfeiture of service on resignation:**

1. Resignation from a service or a post, unless it is allowed to be withdrawn in the public interest by the competent authority, or dismissal or removal from service entails forfeiture of past service.
2. A resignation shall not entail forfeiture of past service if it has been submitted to take up, with proper permission, another appointment, whether temporary or permanent, under the Government where service qualifies.
3. Interruption in service in a case falling under sub-rule (2), due to the two appointments being at different stations, not exceeding the joining time permissible under the rules of transfer, shall be covered by grant of leave of any kind due to the Railway servant on the date of relief or by formal condonation to the extent to which the period is not covered by leave due to him.
4. The authority competent to accept the resignation may permit a person to withdraw his resignation in the public interest on the following conditions, namely: —
  - i. that the resignation was tendered by the Railway servant for some compelling reasons which did not involve any reflection on his integrity, efficiency or conduct and the request for withdrawal of the resignation has been made as a result of a material change in the circumstances which originally compelled him to tender the resignation;
  - ii. that during the period intervening between the date on which the resignation became effective and the date from which the request for withdrawal was made, the conduct of the person concerned was in no way improper.
  - iii. that the period of absence from duty between the date on which the resignation became effective and the date on which the person is allowed to resume duty as a result of permission to withdraw the resignation is not more than 90 days;
  - iv. that the post, which was vacated by the Railway servant on the acceptance of his resignation or any other comparable post is available.

5. Request for withdrawal of a resignation shall not be accepted by the competent authority where a Railway servant resigns his service or post with a view to taking up an appointment in or under a private commercial company or in or under a corporation or company wholly or substantially owned or controlled by the Government or in or under a body controlled or financed by the Government.
6. When an order is passed by the competent authority allowing a person to withdraw his resignation and to resume duty, the order shall be deemed to include the condonation of interruption in service but the period of interruption shall not count as qualifying service.

Note: The provisions of sub-rules (2) and (3) above will not apply in the case of resignations prior to 1st April, 1957."

#### ANNEXURE 'B'

Manual of Railway Pension Rules, 1950

Advance Correction Slip No. 40

Para 246

The existing sub-para (1) of this para, and the Note there under shall be substituted by the following :—

(1 )

- i. Resignation from a service or a post, unless it is allowed to be withdrawn in the public interest by the competent authority, or dismissal or removal from service, entails forfeiture of past service.
- ii. A resignation shall not entail forfeiture of past service if it has been submitted to take up, with proper permission, another appointment, whether temporary or permanent, under the Government where service qualifies.
- iii. Interruption in service in a case falling under sub-rule (2), due to the two appointments being at different stations, not exceeding the joining time permissible under the rules of transfer, shall be covered by grant of leave of any kind due to the Railway servant on the date of relief or by formal condonation to the extent to which the period is not covered by leave due to him.
- iv. (iv). The authority competent to accept the resignation may permit a person to withdraw his resignation in the public interest on the following conditions, namely:
  - a. that the resignation was tendered by the Railway servant for some compelling reasons which did not involve any reflection on his integrity, efficiency or conduct and the request for withdrawal of the resignation has been made as a result of a material change in the circumstances which originally compelled him to tender the resignation;
  - b. that during the period intervening between the date on which the resignation became effective and the date from which the request for withdrawal was made, the conduct of the person concerned was in no way improper.
  - c. that the period of absence from duty between the date on which the resignation became effective and the date on which the person is allowed to resume duty as a result of permission to withdraw the resignation is not more than 90 days;
  - d. that the post, which was vacated by the Railway servant on the acceptance of his resignation or any other comparable post, is available.
- v. Request for withdrawal of a resignation shall not be accepted by the competent authority where a Railway servant resigns his service or post with a view to taking up an appointment in or under a private commercial company or in or under a corporation or company wholly or substantially owned or controlled by the Government or in or under a body controlled or financed by the Government.
- vi. When an order is passed by the competent authority allowing a person to withdraw his resignation and to resume duty, the order shall be deemed to include the condonation of

interruption in service but the period of interruption shall not count as qualifying service.

Note: The provisions of (ii) & (iii) above will not apply in the case of resignation prior to 1st April, 1957".

[Railway Ministry's letter No. F(E)III/77/PN1/11 dated 05.08.1977]

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**GOVERNMENT OF INDIA (BHARAT SARKAR)  
MINISTRY OF RAILWAYS/RAIL MANTRALAYA  
(RAILWAY BOARD)**

**No. F(E)III 76 PN 1/3 dated 08/04/1976**

**Subject :-**

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**GOVERNMENT OF INDIA (BHARAT SARKAR)  
MINISTRY OF RAILWAYS/RAIL MANTRALAYA  
(RAILWAY BOARD)**

**No. F(P)61 CSR 1/2 dated 22/06/1961**

**Subject :-**

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**GOVERNMENT OF INDIA (BHARAT SARKAR)  
MINISTRY OF RAILWAYS/RAIL MANTRALAYA  
(RAILWAY BOARD)**

**No. F(E)III 68 PN 1/47 dated 31/01/1969**

**Subject :-**

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**GOVERNMENT OF INDIA (BHARAT SARKAR)  
MINISTRY OF RAILWAYS/RAIL MANTRALAYA  
(RAILWAY BOARD)**

**No. F(E)III 68 PN 1/47 dated 23/09/1969**

**Subject :-**

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**GOVERNMENT OF INDIA (BHARAT SARKAR)  
MINISTRY OF RAILWAYS/RAIL MANTRALAYA  
(RAILWAY BOARD)**

**No. F(E)III/82 PN 1/16 dated 13/11/1982**

**Subject :-**

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**GOVERNMENT OF INDIA (BHARAT SARKAR)  
MINISTRY OF RAILWAYS/RAIL MANTRALAYA  
(RAILWAY BOARD)**

**RBE No. 375/1987**

**No. F(E)II/87/IN 3/1 dated 15/12/1987**

**Subject :-**

**Further Instructions vide Railway Board's letter No. [F\(E\)II/87/IN3/1, dated 27.02.1990](#) (RBE 40/1990).**

**GOVERNMENT OF INDIA (BHARAT SARKAR)  
MINISTRY OF RAILWAYS/RAIL MANTRALAYA  
(RAILWAY BOARD)**

RBE No. 40/1990

No. F(E)II/87/IN 3/1 dated 27/02/1990

**Subject :- Simplification of adjustment on account of allocation of leave salary and pension between Central and State Governments.**

In continuation of Railway Board's letter of even number, dated [15.12.1987](#), forwarding a copy of Ministry of Finance, Department of Expenditure, Controller General of Accounts O.M. No. 14(5)/86/TA/1029, dated 9.10.1986, a copy of Ministry of Finance, Department of Expenditure, Controller General of Accounts O.M. No. 14(5)/86/TA/1112, dated 05.12.1989 is sent herewith for your information and guidance. The orders contained therein will apply mutatis mutandis to Railway servants also.

COPY

Government of India  
Ministry of Finance  
Department of Expenditure

Controller General of Accounts  
8th Floor Lok Nayak Bhawan  
Khan Market, New Delhi-110 003

OFFICE MEMORANDUM

**Subject :- Simplification of adjustments on account of allocation of leave salary/Pension between Central and State Governments.**

[No. 14(5)/86/TA/1112, dated 5.12.1989]

Attention is invited to this Office O.M. No. 14(5)/86/TA/1029, dated 9.10.1986 on the subject cited above.

2. This Office has been receiving references from Union Ministries/ Departments as also the State Governments in regard to the applicability of the aforesaid O.M. dated 9.10.1986 to Government employees (temporary/ permanent), moved from Central Government to State Governments and vice versa in terms of the Department of Personnel and Administrative Reforms letter No. 3(20)/Pen (A)/79, dated 31.3.1982. The matter was taken up with the Ministry of Personnel, Public Grievances and Pension (Department of Pension and Pensioner's Welfare), who have since clarified this point as under:

"The Controller General of Accounts O.M. No. 14(5)/86/TA/1029, dated 9.10.1986 seeks to dispense with the system of sharing pension liability between Central and State Governments, as contemplated in Appendix 3-B-IV of Account Code Vol. I. It would, therefore, be naturally applicable to all cases where the system of apportionment of pension liability was in vogue prior to its issue i.e. in respect of both permanent and temporary employees of the Central/State Government, as the case may be".

Sd/-

**(R.N. Nandwani)**

**Asstt. Controller General of Accounts**

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**GOVERNMENT OF INDIA (BHARAT SARKAR)  
MINISTRY OF RAILWAYS/RAIL MANTRALAYA  
(RAILWAY BOARD)**

**No. F(E)II/87/IN 3/1 dated 12/02/1997**

**Subject :-**

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**GOVERNMENT OF INDIA (BHARAT SARKAR)  
MINISTRY OF RAILWAYS/RAIL MANTRALAYA  
(RAILWAY BOARD)**

**RBE No. 200/1989**

**No. F(E)III/89/PN-1/3 dated 11/08/1989**

**Subject :- Counting of service rendered in Railway/State Government for pensionary benefits.**

In terms of this Ministry's letter No. F(E)III/82/PN-1/6 Dated 13.11.1982, Railway servants are allowed the benefit of State Govt. service for pensionary purposes on the basis of sharing of liability on service share basis by the State Govt.

A question has arisen as to how the intervening period between the States Govt. service and the Railway service should be treated in the above referred cases. The matter has been examined in consultation with the Department of Pension & Pensioners' Welfare and it is clarified that the interruption between a State Govt. service and the Railway service may be condoned treating the period as 'dies non' by issue of a formal sanction. The sanction may be issued after the concerned State Govt. has conveyed its consent to bear the pensionary liability for the period of service rendered with that Govt.

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**GOVERNMENT OF INDIA (BHARAT SARKAR)  
MINISTRY OF RAILWAYS/RAIL MANTRALAYA  
(RAILWAY BOARD)**

**No. PC 60/RB 3/3 dated 30/11/1960**

**Subject :-**

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**GOVERNMENT OF INDIA (BHARAT SARKAR)  
MINISTRY OF RAILWAYS/RAIL MANTRALAYA  
(RAILWAY BOARD)**

**No. F(E)III 76 PN 1/12 dated 15/11/1976**

**Subject :-**

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**GOVERNMENT OF INDIA (BHARAT SARKAR)  
MINISTRY OF RAILWAYS/RAIL MANTRALAYA  
(RAILWAY BOARD)**

**RBE No. 343/1987**

**No. F(E)III 87 PN 1/21 dated 04/12/1987**

**Subject :-**

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**GOVERNMENT OF INDIA (BHARAT SARKAR)  
MINISTRY OF RAILWAYS/RAIL MANTRALAYA  
(RAILWAY BOARD)**

**No. F(E)III 87 PN 1/21 dated 18/02/1988**

**Subject :-**

**GOVERNMENT OF INDIA (BHARAT SARKAR)  
MINISTRY OF RAILWAYS/RAIL MANTRALAYA  
(RAILWAY BOARD)**

**RBE No. 56/1992**

**No. F(E)III/92 PN 1/8 dated 20/04/1992**

**Subject :- Amendment to the Indian Railway Establishment Code - Vol. II (1973 edition) and the Manual of Railway Pension Rules, 1950.**

In exercise of the powers conferred by the proviso to the Article 309 of the Constitution, the President is pleased to direct that the Rule 2423-A of the Indian Railway Estt. Code-Vol. II (1973 edition) be amended as per the Advance Correction Slip No. 410 sent herewith as Annexure 'A'.

2. As a corollary to the above, it has been decided that Para 423 of Chapter IV of the MRPR, 1950 may be amended as in the Correction Slip No. 61 enclosed as Annexure 'B'

**ANNEXURE 'A'**

**Indian Railway Establishment Code Vol. II (1973 Edition)**

**Advance Correction Slip No. 410**

**Rule 2423-A/RII (1973 edition)**

The following proviso shall be inserted after the second proviso to sub-para (1) of the above Rule:-

"Provided also that this concession shall not be admissible to those who are eligible for counting their past service for superannuation pension unless they opt before the date of their retirement, which option once exercised shall be final for the weightage of service under this sub-para foregoing the counting of past service."

[Authority : Board's letter No. F(E)III/92/PN-1/8 dated 20.04.1992]

**ANNEXURE 'B'**

**Manual of Railway Pension Rules, 1950**

**Advance Correction Slip No. 61**

**Para 423**

The following proviso shall be inserted after the second proviso to sub-para (2) of the above Para:

"Provided also that this concession shall not be admissible to those who are eligible for counting their past service for superannuation pension unless they opt before the date of their retirement, which option once exercised shall be final for the weightage of service under this sub-para foregoing the counting of past service."

[Authority: Board's letter No. F(E)III/92/PN-I/ 8 dated 20.04.1992]

**GOVERNMENT OF INDIA (BHARAT SARKAR)  
MINISTRY OF RAILWAYS/RAIL MANTRALAYA  
(RAILWAY BOARD)**

No. PC-III(73) Med/2 dated 24/01/1975

**Subject :- Absorption of medically decategorised staff.**

The third pay commission have dealt with the question of medical decategorisation in Chapter 36, Vol. II (Part-II) of its Report and have made the following recommendations:

- a. The occupations or grades in which these medically decategorised personnel can be absorbed should be further widened, and not restricted to a few cadres such as clerks and ticket collectors. We would advocate re-orientation courses or further training to facilitate such redeployment.
- b. The small minority for whom alternative employment cannot be offered, should be given invalid pension and if necessary liberal provision for ex-gratia terminal payments in addition should be made according to the merits of each case, and
- c. The medically decategorised employees should, as far as feasible not be forced to remain on extraordinary leave due to administrative delays.

2. Attention in this connection is invited to the instructions already issued vide Boards letter No. [E\(NG\)II-70 RE 3-4 dated 03.11.1971](#) and No. [69/H/3/11 dated 06.12.1974](#). While in the former letter certain categories have been listed where medically unfitted staff could be given preference for absorption if found otherwise suitable after proper screening, in the latter communication the existing standards for medical examinations including visual acuity for candidates and employees in the non-gazetted service have been revised with the relaxation in medical standards, substantially fewer staff would get decategorised in future under the revised standards. Further, a much large number of posts considered suitable from the point of view of previous emoluments would be available for the substantially smaller number of medically decategorised staff with the implementation of these instructions, therefore, the number of decategorised staff for whom suitable alternative posts cannot be found is expected to be considerably reduced.

3. The Board have in partial modification of the extant rules, further decided that in the event of a pensionable medically unfitted/ decategorised employee refusing to accept an alternative post offered to him, irrespective of whether such alternative post is considered suitable or not, or in the event of an alternative post nor being available, the employee may be allowed to retire on invalid pension subject to the other conditions/requirements of the rules being fulfilled. The Railway Board have also decided that in such cases.

- i. The service qualifying for retirement benefits should be enhanced by the addition of 5 years in all cases where the continuous qualifying service tendered is not less than fifteen years.
- ii. The resultant length of qualifying service after taking the aforesaid addition into account will in no case be more than the qualifying service the employee would have rendered had he retired on the due date of superannuation, and
- iii. The retirement benefits in such cases will be calculated in accordance with existing rules after taking into account the additional years of qualifying service mentioned above.

4. The decision contained in para 3 above has the sanction of the President and will take effect from 1st January 1975.

training in the technique of medical examination for at least one week before they are entrusted with medical examination. Before such authorisation individual certificates with regard to competence and integrity would continue to be given as now.

**GOVERNMENT OF INDIA (BHARAT SARKAR)  
MINISTRY OF RAILWAYS/RAIL MANTRALAYA  
(RAILWAY BOARD)**

**No. E(P&A)I 77 RT-46 dated 09/11/1977**

**Subject :-**

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Para 3(iii) may be amended vide Railway Board's letter No. [E\(P&A\)I-92/RT-5 dated 13.7.1992](#) (RBE 110/1992).

Weightage towards qualifying service to Officers seeking voluntary retirement and subsequently joining various Central Administrative Tribunals etc. No. [E\(P&A\)I-94/RT-8 dated 8.5.1995](#) (RBE 42/1995).

Clarification vide Railway Board's letter No. [E\(P&A\)I-2003/RT-4 dated 30.7.2003](#) (RBE 126/2003).

**GOVERNMENT OF INDIA (BHARAT SARKAR)  
MINISTRY OF RAILWAYS/RAIL MANTRALAYA  
(RAILWAY BOARD)**

**No. E(P&A)I-77 RT/46 dated 29/05/1984**

**Subject :- Re-employment/ re-appointment of railway servants who have retired voluntarily/ prematurely from service.**

It has come to the notice of this Ministry that in some cases, railway employees who have sought voluntary retirement in terms of provisions contained in this Ministry's letter No. [E\(P&A\)I/77/RT/46 dated 9.11.1977](#) and premature retirement in terms of relevant provisions contained in Rule 2046 (ER—56) RII relating to premature retirement, have been reappointed or re-employed by the railways or at the Divisional level on compassionate ground or for other reasons.

2. The Ministry of Railways desire to point out that once an employee has retired from service voluntarily/ prematurely on his own option available to him under the Rules and orders, the General Managers and other appointing authorities in the lower field formations do not have any powers to reappoint or re-employ such staff. This may be specifically brought to the notice of all concerned for strict compliance.

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**GOVERNMENT OF INDIA (BHARAT SARKAR)  
MINISTRY OF RAILWAYS/RAIL MANTRALAYA  
(RAILWAY BOARD)**

**RBE No. 219/1985**

**No. E(P&A)I 77/RT-46 dated 02/08/1985**

**Subject :-**

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**GOVERNMENT OF INDIA (BHARAT SARKAR)  
MINISTRY OF RAILWAYS/RAIL MANTRALAYA  
(RAILWAY BOARD)**

**RBE No. 216/1986**

**No. E(P&A)I 85/FE 4-7 dated 07/11/1986**

**Subject :-**

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**GOVERNMENT OF INDIA (BHARAT SARKAR)  
MINISTRY OF RAILWAYS/RAIL MANTRALAYA  
(RAILWAY BOARD)**

**No. E(P&A)I-77/RT-46 dated 09/11/1983**

**Subject :-**

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**GOVERNMENT OF INDIA (BHARAT SARKAR)  
MINISTRY OF RAILWAYS/RAIL MANTRALAYA  
(RAILWAY BOARD)**

**No. F(P)58 PN 1/15 dated 07/02/1959**

**Subject :-**

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**GOVERNMENT OF INDIA (BHARAT SARKAR)  
MINISTRY OF RAILWAYS/RAIL MANTRALAYA  
(RAILWAY BOARD)**

**No. F(P)66 PN 1/24 dated 14/06/1968**

**Subject :-**

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**GOVERNMENT OF INDIA (BHARAT SARKAR)  
MINISTRY OF RAILWAYS/RAIL MANTRALAYA  
(RAILWAY BOARD)**

**No. F(P)66 PN 1/24 dated 12/02/1969**

**Subject :-**

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**GOVERNMENT OF INDIA (BHARAT SARKAR)  
MINISTRY OF RAILWAYS/RAIL MANTRALAYA  
(RAILWAY BOARD)**

**No. F(E)III 68 PN 1/46 dated 30/08/1969**

**Subject :-**

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**GOVERNMENT OF INDIA (BHARAT SARKAR)  
MINISTRY OF RAILWAYS/RAIL MANTRALAYA  
(RAILWAY BOARD)**

**No. F(E)III 71 PN 1/28 dated 07/03/1972**

**Subject :-**

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**GOVERNMENT OF INDIA (BHARAT SARKAR)  
MINISTRY OF RAILWAYS/RAIL MANTRALAYA  
(RAILWAY BOARD)**

**No. F(E)III 71 PN 1/18 dated 18/05/1972**

**Subject :-**

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**GOVERNMENT OF INDIA (BHARAT SARKAR)  
MINISTRY OF RAILWAYS/RAIL MANTRALAYA  
(RAILWAY BOARD)**

**No. F(E)III 71 PN 1/18 dated 11/12/1973**

**Subject :-**

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**GOVERNMENT OF INDIA (BHARAT SARKAR)  
MINISTRY OF RAILWAYS/RAIL MANTRALAYA  
(RAILWAY BOARD)**

**No. F(E)III 73 PN 1/19 dated 24/05/1974**

**Subject :-**

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**GOVERNMENT OF INDIA (BHARAT SARKAR)  
MINISTRY OF RAILWAYS/RAIL MANTRALAYA  
(RAILWAY BOARD)**

**RBE No. 323/1987**

**No. F(E)III/86 PN 1/21 dated 09/01/1987**

**Subject :-**

**GOVERNMENT OF INDIA (BHARAT SARKAR)  
MINISTRY OF RAILWAYS/RAIL MANTRALAYA  
(RAILWAY BOARD)**

No. F(E)III/69/PN1/21 dated 22/07/1970

**Subject :- Substitute service - counting for pensionary benefits**

Attention is invited to para 6 of the Board's letter No. [E\(NG\)65 LR 1/1 dated 01.09.1965](#) wherein it was inter alia laid down that the substitutes should be afforded all rights and privileges as are admissible to temporary railway servants on completion of six months continuous service. A question has been raised as to the extent to which the substitute service is to be taken into account for pensionary benefits. The matter has been carefully considered by the Board and it is clarified that the service as substitute will count for pensionary benefits from the date of completion of six months (three months in the case of teachers) continuous service as substitute provided it is followed by absorption in regular class III/IV service without break. The substitute service rendered before the issue of these orders will also be regulated accordingly.

2. The cases of the employees, who have, however, quit service before the issue of these orders, and in whose cases, the substitute service has been treated otherwise, need not be re-opened.

3. The above has the sanction of the President.

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**GOVERNMENT OF INDIA (BHARAT SARKAR)  
MINISTRY OF RAILWAYS/RAIL MANTRALAYA  
(RAILWAY BOARD)**

**No. F(E)III 81 PN 1/12 dated 20/11/1981**

**Subject :-**

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**GOVERNMENT OF INDIA (BHARAT SARKAR)  
MINISTRY OF RAILWAYS/RAIL MANTRALAYA  
(RAILWAY BOARD)**

**No. F(E)III 77 PN 1/1 dated 18/05/1977**

**Subject :-**

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**GOVERNMENT OF INDIA (BHARAT SARKAR)  
MINISTRY OF RAILWAYS/RAIL MANTRALAYA  
(RAILWAY BOARD)**

**No. E(NG)II/78/CL/12 dated 16/10/1980**

**Subject :-**

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**GOVERNMENT OF INDIA (BHARAT SARKAR)  
MINISTRY OF RAILWAYS/RAIL MANTRALAYA  
(RAILWAY BOARD)**

**No. E(NG)II/85/CL/6 dated 28/11/1986**

**Subject :-**

**No deduction of SRPF and clarification for pensionary benefits vide Railway Board's letter No. [E\(NG\)II/2004/CL/16/Policy dated 17.9.2004](#) (RBE 205/2004).**

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**GOVERNMENT OF INDIA (BHARAT SARKAR)  
MINISTRY OF RAILWAYS/RAIL MANTRALAYA  
(RAILWAY BOARD)**

**No. E(NG)II/85/CL/6 dated 19/05/1987**

**Subject :-**

**GOVERNMENT OF INDIA (BHARAT SARKAR)  
MINISTRY OF RAILWAYS/RAIL MANTRALAYA  
(RAILWAY BOARD)**

**RAILWAY SERVICES (PENSION) RULES, 1993 - CHAPTER - II**

**Subject :- GENERAL CONDITIONS - 14. Periods which shall not be treated as service for pensionary benefits**

**14. Periods which shall not be treated as service for pensionary benefits** - Periods of employment in any of the following capacities shall not constitute service for pensionary benefits, namely,

- i. in a part-time capacity;
- ii. at casual market or daily rates;
- iii. in a non-pensionable post;
- iv. in a post paid from contingencies except as provided in [Rule 31](#);
- v. under a covenant or a contract which does not specifically provided for grant of pensionary benefits;
- vi. work done on payment of a fee or honorarium;
- vii. **Apprentice period of Special Class Apprentices.**

first four years of apprenticeship of Special Class Apprentices (the last two years of apprenticeship shall be treated as a period of probation);

**Substituted vide Railway Board's letter No. [F\(E\) III/99/PN 1/38 \(Modification\) dated 23.05.2000](#) (RBE 100/2000).**

- viii. removal or dismissal from service in accordance with [Rule 40](#);
- ix. resignation from service save as indicated under [Rule 41](#);
- x. period of unauthorised absence in continuation of authorised joining time or in continuation of authorised leave of absence treated as overstay,
- xi. joining time allowed to a railway servant transferred at his own request and not in public interest for which he is not entitled to be paid;
- xii. period of service treated as dies-non;
- xiii. foreign service in respect of which the foreign employer or railway servant has not paid service contributed { **contribution** } unless the payment has been specifically waived by the President;
- xiv. on contract basis except when followed by confirmation.

**NOTE:** Unpaid holidays, Sundays and short periods of leave for half-a-day or less granted to railway workshop staff shall be treated as qualifying service.

**GOVERNMENT OF INDIA (BHARAT SARKAR)  
MINISTRY OF RAILWAYS/RAIL MANTRALAYA  
(RAILWAY BOARD)**

**RBE No. 187/1990**

**No. F(E)III/90/PN 1/34 dated 25/10/1990**

**Subject :- Manual of Railway Pension Rules.**

In terms of para 401 of Manual of Railway Pension Rules, in calculating the length of qualifying service fraction of a year equal to 6 months and above is treated as completed one half year and reckoned as qualifying service for pensionary benefits.

2. The implication of the above provision in the case of a Railway servant who has completed 9 years 9 months and above service but less than 10 years has been examined in consultation with Department of Pension and Pensioners Welfare and it has been decided that such a Railway servant will be deemed to have completed 26 monthly periods of qualifying service and will be eligible for pension. The said provision will also be applicable for determination of retirement gratuity/death gratuity as admissible in terms of para 7.1 of Board's letter No. [PC-IV/87/Imp/PN/1, dated 15.04.1987](#).

Past cases to be regulated as per this order vide Railway Board's letter No. [F\(E\)III/90/PN-1/34, dated 14.12.1990](#) (RBE 235/1990).

Corrigendum - Death Gratuity vide Railway Board's letter No. No. [F\(E\)III/90/PN1/34, dated 07.06.1993](#) (RBE 88/1993).

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**GOVERNMENT OF INDIA (BHARAT SARKAR)  
MINISTRY OF RAILWAYS/RAIL MANTRALAYA  
(RAILWAY BOARD)**

**RBE No. 88/1993**

**No. F(E)III/90/PN 1/34 dated 07/06/1993**

**Subject :- Calculation of length of qualifying service for retirement benefits.**

Reference is invited to Board's letter of even number dated [25.10.1990](#) (RBE 187/1990) in terms of which the benefit of rounding off a qualifying service of 9 years 9 months and above at the time of retirement, into 10 years was allowed for pension. Although it was stipulated in para 2 therein that the said benefit was also available for determination of retirement gratuity /death gratuity, however, for this purpose a specific reference to para 7.2 of Board's letter No. [PC-IV/87/IMP/PN/1 dated 15.04.1987](#) (RBE 90/1987) dealing with Death Gratuity got omitted inadvertently. Therefore, the last sentence of para 2 of Board's letter of 25.10.1990 under reference should be deemed to refer also to para 7.2 of Board's letter of 15.04.1987 mentioned above.

**GOVERNMENT OF INDIA (BHARAT SARKAR)  
MINISTRY OF RAILWAYS/RAIL MANTRALAYA  
(RAILWAY BOARD)**

RBE No. 79/1995

No. F(E)III/95/PN 1/4 dated 04/08/1995

**Subject :- Grant of pro-rata retirement benefits to the permanent Central Government/Railway employees who are absorbed in the Nationalised Banks, General Insurance Corporation and its subsidiaries - Question regarding.**

With reference to Board's letter No. [F\(E\)III/86/PN 1/5 dated 21.07.1986](#) and No. [F\(E\)III/84/PN 1/4 dated 1.2.1988](#), enquiries have been made to the effect whether the benefits of counting of service for the purpose of pensionary benefits, as admissible in terms of Board's letter No. [F\(E\)III/84/PN 1/4 dated 8.4.1985](#) is to be allowed in the case of mobility of personnel from Government/Railways to Nationalised Banks and financial institutions like Life Insurance Corporation of India & General Insurance Corporation etc. and vice versa.

2. The matter has been considered in the light of instructions issued in regard to mobility of personnel between Government/Railways and non-Government Organisations including Public Sector Undertakings and Autonomous Bodies. The orders contained in Board's letter No. [F\(E\)III/86/PN 1/5 dated 21.07.1986](#) and No. [F\(E\)III/84/PN 1/4 dated 1.2.1988](#) stated that the Nationalised Banks including the Reserve Bank of India and the State Bank of India and its subsidiaries, the General Insurance Corporation of India and its four subsidiaries are to be treated as Autonomous Bodies for the purpose of grant of pro-rata retirement benefits to the permanent Central Government/Railway employees who are absorbed by these bodies. It is clarified that such employees are not entitled to count the service rendered in Government/Railways for the purpose of pension on absorption in the Nationalised Banks including the Reserve Bank of India and the State Bank of India and its subsidiaries and other financial institutions including Life Insurance Corporation of India, General Insurance Corporation and its subsidiaries as per Board's letter No. [F\(E\)III/84/PN 1/4 dated 8.4.1985](#) referred to above.

3. Central Government/ Railway employees who have rendered service in the Nationalised Banks as well as other financial institutions including Life Insurance Corporation of India/ General Insurance Corporation prior to their appointment in the Central Government/ Railways are also not entitled to count such service for the pensionary benefits under Central Government/ Railways. They are, however, free to seek terminal benefits as admissible under the relevant rules from the concerned Nationalised Banks and such other institutions in which they had rendered service before being appointed in the Central Government/Railways.

4. The past cases decided otherwise than the procedure clarified above may be reviewed in case the concerned employees are still in service.

**GOVERNMENT OF INDIA (BHARAT SARKAR)  
MINISTRY OF RAILWAYS/RAIL MANTRALAYA  
(RAILWAY BOARD)**

**RBE No. 41/2000**

**No. F(E)III/2000/Master Circular/Revision dated 10/03/2000**

**Subject :- Revision of Master Circulars on Pensionary matters and SRPF Rules.**

Prior to notification of Railway Services (Pension) Rules, 1993, pension rules were incorporated in the Indian Railway Establishment Code Vol. II (1973 Edition) and the Manual of Railway Pension Rules (1968 Edition). Keeping in view the substantial modifications made in these Rules as well as SRPF Rules by way of issue of instructions over a period of time, it was decided to compile these instructions under six different headings, viz;

- i. [Master Circular No. 1](#) on Pension Scheme on Railways and Retirement Benefits on Absorption in Public Sector Undertakings/Autonomous Bodies [M.C. No. 53/93, RBE No. 156/93 dated 28.10.1993]
- ii. [Master Circular No. 2](#) on Qualifying Service for Pensionary Purposes [M.C. No. 54, RBE No. 14/94 dated 30.03.1994]
- iii. [Master Circular No. 3](#) on Emoluments/Average emoluments for Pensionary Benefits [M.C. No. 55, RBE No. 17/94 dated 18.04.1994]
- iv. [Master Circular No. 4](#) on Pension and Retirement/Death Gratuity (M.C. No. 60/94, RBE No. 77/94 dated 17.10.1994)
- v. [Master Circular No. 5](#) on Commutation of Pension [M.C. No. 61, RBE No. 94/94 dated 28.11.1994] and
- vi. [Master Circular No. 6](#) on State Railway Provident Fund Rules [M.C. No. 62, RBE No. 62/94 dated 30.12.1994]

2. Further to compilation of the above Master Circulars, various instructions have been issued on these Subjects, which are compiled and placed below under the different headings to be read in continuation of the existing Master Circulars. Certain parts of the Master Circulars, containing the extant provisions, have also undergone amendments, which are indicated in the beginning of the compilation.

3. If any circular has been omitted but which are current on the Subject, the same should be treated as valid.

[Master Circular No. 1 on Pension Scheme on Railways and Retirement Benefits on Absorption in Public Sector Undertakings/Autonomous Bodies, \[M.C. No. 53/93, RBE No. 156/93 dated 28.10.1993.](#)

**PART - B**

The following para may be added below para 2.03.

2.4 With effect from 1.1.1996, pension shall continue to be calculated at 50% of average emoluments in all cases and shall be Subject to a minimum of Rs. 1,275 p.m. and maximum upto 50% of the highest pay in the Government i.e., Rs. 30,000. The maximum limit of

retirement/death gratuity shall be Rs. 3.5 Lakhs. Further, pension of all the retired Railway servants irrespective of the date of retirement shall not be less than 50% of the minimum pay in the revised scale of pay introduced w.e.f. 1.1.1996 of the post last held by the pensioner. This is, however, Subject to the retired Railway servant having rendered 33 years of qualifying service and where the qualifying service is less than 33 years, pro-rata reduction shall be made from the revised pension. Similarly w.e.f. 1.1.1996 family pension shall not be less than 30% of the minimum pay in the revised scale of pay introduced w.e.f. 1.1.1996. Revision of pension/family pension of the Railway servants who had retired/died during different periods shall be regulated in terms of the detailed procedure given in the following letters.

[Letter No. [F\(E\)III/97/PN 1/22 dated 05.11.1997](#) (RBE 142/1997)  
& [23.10.1998](#) (RBE 242/1998)  
and Letter No. [F\(E\)III/98/PN 1/29 dated 15.01.1999](#) (RBE 8/1999)]

The existing para 4 of Part-B "Retirement Benefits under Pension Rules" may be renumbered as 4.1 and below para 4.1 para 4.2 may be added as under :

4.2 A Railway servant retiring from service on or after 1.1.1996 is entitled to commute for a fraction not exceeding 40% of his pension.

[Authority : Letter No. [F\(E\)III/97/PN 1/22 dated 05.11.1997](#) (RBE 142/1997)]

#### PART—C

The following para may be added below the existing para 14 :

14.1. The entitlement of the family pension in the case of absorbed employees is also to be indicated in the calculation sheet to be supplied to them for future use with an explanation that the benefit of family pension will be admissible in such cases subject to fulfillment of prescribed conditions.

[Authority : No. [91/AC-II/21/4 dated 24.04.1993](#)]

The following paras may be added under para 17 of Chapter I, Part-C "Retirement benefits for Railway employees absorbed in Public Sector Undertakings."

18. Formats for issue of sanction of terms and conditions on permanent absorption of permanent Railway employees in Central Public Sector Undertakings/Central Autonomous Bodies, has been revised incorporating the changes which have taken place consequent upon the publication of Railway Services (Pension) Rules, 1993 and Railway Services (Commutation of Pension) Rules, 1993.

[Letter No. [F\(E\)III/86/PN 1/5 dated 21.09.1994](#) (RBE 72/1994)]

19. The Cut-off date i.e. 21.09.1967 envisaged in Board's letter No. [F\(P\)67 PN 1/18 dated 21.09.1967](#) for grant of pro-rata retirement benefits has been removed and the benefits have been extended to all permanent Railway employees, who were absorbed in Central Public Sector Undertakings prior to 21.09.1967 Subject to certain conditions.

[Letter No. [F\(E\)III/95/PN 1/1 dated 07.04.1995](#) (RBE 27/1995)  
and [25.06.1997](#) (RBE 93/1997)]

20. The existing facility of receiving capitalized value equivalent to 100 percent commutation of pension on absorption in Public Sector Undertakings/Autonomous Bodies, etc. stands withdrawn w.e.f. 10.07.1995.

[Letter No. [F\(E\)III/95/PN 1/9 dated 10.07.1995](#) (RBE 65/1995)]

21. The Railway servant will be relieved only after he has tendered technical resignation for being absorbed in Central Public Sector Undertakings/Autonomous Bodies. The relieving order should indicate the period, normally 15 days, within which he should join the PSU/AB. The period between the date of relief and the date of joining PSU/AB can be

regulated by grant of leave due and admissible and if no leave is due, by grant of EOL. The case for grant of retirement dues should be processed only after ascertaining the fact of his having joined the PSU/AB.

[Letter No. [F\(E\)III/86/PN 1/5 dated 22.12.1995](#) (RBE 139/1995)]

22. Railway servants opted for lump sum payment in lieu of pro-rata monthly pension shall be eligible for restoration of  $\frac{1}{3}$ rd commuted portion of pension after 15 years from the date of commutation or 1.4.1985 whichever is later. Where the permanent absorption in the PSU/AB had taken place prior to 31.3.1979 or thereafter, the provisions contained in Liberalised Pension Formula of 1979, and/or recommendations of IVth/Vth Pay Commission as accepted by the Government, as the case may be, shall be applied while restoring  $\frac{1}{3}$ rd commuted portion of pension. The restored amount of one-third pension shall not be less than one-third of 50% of the minimum pay as on 1.1.1996 in the Vth CPC scale of pay provided the absorbed employee had 33 years of qualifying service in the Railways and if the qualifying service is less than 33 years, pro-rata reduction shall be made.

Family pension, wherever admissible shall not be less than 30% of the minimum pay in Vth CPC scale of pay introduced w.e.f. 1.1.1996.

[Letter No. [F\(E\)III/96/PN 1/9 dated 25.10.1996](#) (RBE 103/1996), [09.01.1997](#), [06.02.1998](#) (RBE 25/1998), [18.08.1998](#) (RBE 185/1998), [18.03.1999](#) (RBE 41/1999), [18.11.1999](#) (RBE 292/99)]

23. The extant instructions do not provide for counting of service rendered by a Central Government/Railway employee in Public Sector Undertaking or service rendered by an employee in PSU under the Government for the purpose of pension.

[Letter No. [F\(E\)III/84/PN 1/4 dated 27.02.1997](#) (RBE 35/1997) and [24.04.1997](#) (RBE 60/1997)]

24. Resignation tendered by Railway employees while on deputation of Public Sector Undertakings, etc, in order to get absorbed in such organizations, should be processed and orders accepting the same issued before the expiry of the sanctioned deputation term and not at a later date with retrospective effect.

[Letter No. [F\(E\)III/97/PN 1/9 dated 08.08.1997](#) (RBE 108/1997)]

25. Option once exercised by a Railway servant to receive 100% commutation of pension instead of pro-rata monthly pension consequent upon his permanent absorption in PSUs/ABs, is to be treated as final and the request for changing option vice-versa cannot be permitted at any later stage.

[Letter No. [F\(E\)III/97/PN 1/9 dated 27.12.1999](#) (RBE 317/1999)]

#### PART—D

The following paras may be added under para 10 of Chapter I, Part D "Retirement benefits admissible to a Railway servant absorbed in Autonomous Bodies and Counting of service between Railways and Autonomous Bodies."

11. The service rendered by the employees in Government/Railways will not be counted for the purpose of pension on absorption in the Nationalised Banks including the Reserve Bank of India and the State Bank of India and its subsidiaries and other financial institutions including Life Insurance Corporation of India, General Insurance Corporation and its subsidiaries. Likewise the service rendered in these institutions by the employees prior to their appointment in Central Government/Railways will not count for the purpose of pensionary benefits under Central Government/Railways. They may seek terminal benefits as admissible from the concerned Nationalised Banks etc. in which they had rendered service before being appointed in the Central Govt./Railways.

[Letter No. [F\(E\)III/95/PN 1/4 dated 04.08.1995](#) (RBE 79/95)]

12. Discharge of pro-rata pensionary liability by the parent organization is necessary in all cases of mobility of personnel from Government/Railway to Autonomous Bodies and vice-versa if the employees opt for pensionary benefits based on the combined service in accordance with the instructions contained in Board's letter No. [F\(E\)III/84/PN 1/4 dated 08.04.1985](#) and [24.03.1986](#).

[Letter No. [F\(E\)III/84/PN 1/4 dated 07.08.1995](#) (RBE 80/1995)]

13. Belated requests for counting of past services rendered by the employees in Autonomous Bodies on their permanent absorption in the Railways and vice-versa by surrendering pro-rata pensionary benefits already drawn by them shall be considered by the Department of Pension and Pensioners' Welfare if the Ministry of Railways record a certificate of non-circulation of Board's instructions contained in their letter No. [F\(E\)III/84/PN 1/4 dated 08.04.1985](#) and [24.03.1986](#) by the Zonal/Divisional Railways.

[Letter No. [F\(E\)III/84/PN 1/4 dated 25.05.1999](#) (RBE 117/99)]

#### PART - E

The following paras may be added under para 4 of Ch. I/Part E "Orders and procedure to be followed for timely payment of pensionary benefits to the retiring Railway employees."

Instructions issued for prompt finalisation of pensionary cases to ensure payment of pensionary benefits to retiring employees immediately after retirement by strictly following the existing rules/orders in this regard.

[Letter No. [F\(E\)III/94/PN 1/18 dated 21.07.1994](#) (RBE 55/1994)]

5. In implementation of recommendations contained in para 61 of 44th Report of Parliamentary Standing Committee on Ministry of Home Affairs, instructions issued that time schedule for disbursement of pension laid down in the RS(P)Rules' 93 should be strictly followed. Wherever delays are anticipated, provisional pension should be sanctioned and the matter should be reported to the next higher authority by the Head of Office.

[Letter No. [F\(E\)III/99/PN 1/35 dated 21.01.2000](#) (RBE 15/2000)]

**Master Circular No. 2 on Qualifying Service for Pensionary Purposes, [MC No. 54(II), (RBE No. 14/94)].**

- i. At the end of para 1 in continuation of Authority, add "and [Rule 20](#) of Railway Services (Pension) Rules, 1993"
- ii. At the end of para 4, in continuation of authority, add "and [Rule 23](#) of RS(P) Rules, 1993"
- iii. The existing para 5 may be renumbered as 5.1 and at the end of para 5.1, add para 5.2 as under:

5.2 Where the trainee fails to complete the training period in one attempt, he shall be allowed the benefit of initial training period to qualify for pension if he succeeds in the repeat course Subject to the condition that the period of interruptions between the initial training period and repeat course as well as the entire period of repeat course will be treated as dies-non.

[Letter No. [F\(E\)III/97/PN 1/20 dated 14.03.1995](#) (RBE 23/1995)]

- iv. At the end of para 7, after letter No. (iv) [F\(E\)III/88/PN 1/15 dated 02.08.1988](#) (RBE 164/1988) , add "and [25.1.1995](#) (RBE 6/1995)"
- v. In para 13.1 read letter No. (iv) as [F\(E\)II/87/IN 3/1 dated 15.12.1987](#) (RBE 375/1987),

[27.2.1990](#) (RBE 40/1990) and [12.2.1997](#).

- vi. At the end of para 21, in continuation of authority add "and [Rule 14](#) of RS(P) Rules, 1993."

Add the following paras below para 21.

22. A qualifying services of 9 years and 9 months and above at the time of retirement shall be treated as ten years of service for the purpose of pension and death/retirement gratuity.

[Letter No. [F\(E\)III/90/PN 1/34 dated 25.10.1990](#) (RBE 187/1990) and [07.06.1993](#) (RBE 88/1993)]

23. The service rendered by the employees in Government/Railways will not be counted for the purpose of pension on absorption in the Nationalised Banks including the Reserve Bank of India and the State Bank of India and its Subsidiaries and other financial institutions including Life Insurance Corporation of India, General Insurance Corporation and its Subsidiaries. Similarly, the service rendered in these institutions by the employees prior to their appointment in Central Government/Railways will not count for the purpose of pensionary benefits under Central Government/Railways. They may seek terminal benefits as admissible from the concerned Nationalised Banks, etc, in which they had rendered service before being appointed in the Central Government/Railways.

[Letter No. [F\(E\)III/95/PN 1/4, dated 04.08.1995](#) (RBE 79/1995)]

Master Circular No. 3 on Emoluments/Average Emoluments for Pensionary Benefits.  
M.C. No. 55, RBE No. 17/94

Add the following under para 10

11. Treatment of Charge Allowance as emoluments for pensionary benefits.

The Charge Allowance, which is actually in the nature of pay restricted under FR-35 should be reckoned as pay as defined in Rule [1303-RII](#) [(FR-9)(21)(a)(i)]. As such it will count as pay for the purposes of pension and gratuity. These orders are effective from 1.1.1986.

[Letter No. [F\(E\)III/94/PN 1/26, dated 23.06.1995](#) (RBE 61/1995) and [30.4.1997](#) (RBE 64/1997)]

12. Emoluments/Average emoluments for determining retirement benefits to those retiring from service from 01.01.1996 onwards.

- i. In respect of a Railway servant who has opted to come over to the Vth CPC scales of pay, the emoluments for the purpose of calculating pension shall mean pay as defined in Rule [1303](#)(i)/RII [FR-9(21)(a)(i)] which the Railway servant was receiving immediately before his retirement or on the date of his death.
- ii. For the purpose of calculating DCRG the emoluments as defined above shall also include dearness allowance admissible on the date of retirement/death.
- iii. In the case of a Railway servant who has opted for the Vth CPC revised scale of pay and retires within 10 months from the date of coming over to the revised scale, basic pay for 10 months period preceding retirement shall be calculated by taking into account pay as follows:
  - a. For the period during which pay was drawn in the pre-revised pay scales: Basic pay plus dearness allowance upto CPI 1510 plus 1st & 2nd instalments of interim relief plus fitment benefit of 40% of basic pay.
  - b. For the period during which pay was drawn in the revised pay scales: Basic pay in the revised scales of pay.
- iv. Special provision has also been made for calculating retirement benefits to those retiring between 1.1.1996 and 31.12.1997 and opted to retain the pre-revised scales of pay

[Letter No. [F\(E\)III/97/PN 1/22, dated 05.11.1997](#) (RBE 142/1997),

[8.10.1998](#) (RBE 207/1998) and [29.10.1999](#) (RBE 279/99)]

- v. The pay of all the Railway servants who had retired from service prior to 1.1.1986 and are in receipt of pension or family pension (in the case such deceased retirees), as on 1.1.1996 will be refixed on notional basis as on 1.1.1986 by adopting the same formula as was done for fixing pay of the serving employees. The notional pay thus fixed will be treated as average pay for calculating pension/family pension as on 1.1.1986 and for consolidation as on 1.1.1996 in terms of Board's instructions contained in letter No. [F\(E\)III/97/PN 1/23 dated 07.11.1997](#) (RBE 143/1997).

[Letter No. [F\(E\)III/98/PN 1/2, dated 10.03.1998](#) (RBE 55/1998)]

13. Treatment of Non Practising Allowance and Running Allowance for determining pensionary benefits of Railway servants retiring on or after 1.1.1996.

- i. The Non-practising allowance at revised rates contained in letter No. [PC-V/97/I/7/15 dated 13.04.1998](#) (RBE 74/1998) will form part of the emoluments for calculating retirement benefits

[Letter No. [PC-V/97/I/7/15, dated 13.04.1998](#) (RBE 74/1998)]

- ii. For the purpose of retirement benefits of Running staff, an additional quantum of 55% of basic pay under the Railway Services (Revised Pay) Rules, 1997 will be added to the basic pay.
- iii. In the case of Loco Inspectors governed by the scheme contained in Board's letter No. [E\(P&A\)II/83/RS-10\(iv\) dated 25.11.1992](#) (RBE 198/1992), an additional quantum of 30% of basic pay under the Railway Services (Revised Pay) Rules, 1997 will be added to the basic pay.

[Letter No. [E\(P&A\)II-97/RS-2 dated 02.04.1998](#) (RBE 70/1998)]

14. Treatment of Non-Practising Allowance and Running Allowance after revision of pay of pre 1.1.1986 retirees on notional basis as on 1.1.1986 and for determining minimum pay in the revised scales of pay introduced w.e.f 1.1.1996

Non-Practising Allowance of Running Allowance are neither to be taken into consideration after pay revised on notional basis as on 1.1.1986 nor are to be added to the minimum pay in the revised scales of pay introduced w.e.f 1.1.1996 while revising pension/ family pension in terms of Board's letter No. [F\(E\)III/98/PN 1/2, dated 10.03.1998](#) (RBE 55/1998) and [F\(E\)III/98/PN 1/29 dated 15.01.1999](#) (RBE 8/1999).

[Letter No. [F\(E\)III/98/PN 1/29 dated 12.11.1999](#) (RBE 289/1999) and [29.12.1999](#) (RBE 318/1999) ]

Master Circular No. 4 on Pension and Retirement/Death Gratuity (M.C. No. 60/94, RBE No. 77/94)

- i. In para 1.3 of Part-1, following may be added in continuation:-

1.3 ".....per/month w.e.f. 1.1.1996, pension shall be Subject to a minimum of Rs. 1,275 p.m. and a maximum upto 50% of the highest pay in the Government i.e., Rs. 30,000 p.m."

[Letter No. [F\(E\)III/97/PN 1/22 dated 05.11.1997](#) (RBE 142/1997) and [23.10.1998](#) (RBE 242/1998)]

- ii. The portion appearing within the bracket at the end of para 2.1 of Part-I Pension may be replaced as "Superannuation i.e., 60 years at present."

[Letter No. [E\(P&A\)I/98/RT-6, dated 14.05.1998](#) (RBE 103/1998)]

Add the following paras under para 41 of Part IIIA- "Pension"

42. Settlement of dues such as arrears of pay and allowances etc, PF balance, family pension, gratuity, group insurance, etc. in respect of Railway employees who have suddenly disappeared and whose whereabouts are not known, is to be regulated in terms of the instructions contained in the following letters:
- [Letter No. [F\(E\)III/86/PN 1/17 dated 19.09.1986](#),  
[27.03.1991](#) (RBE 63/1991) and [21.1.1994](#) (RBE 3/1994)]
43. Family pension to sons and unmarried daughters shall be payable upto the age of 25 years instead of 21 years and 30 years respectively w.e.f 06.08.1987 irrespective of whether they start earning or not.
- [Letter No. [F\(E\)III/85/PN 1/19 dated 28.09.1987](#) (RBE 338/1987)  
and [14.05.1993](#) (RBE 70/1993)]
44. The post- retiral spouses are eligible for family pension from the date following the date of death of the pensioner.
- [Letter No. [F\(E\)III/89/PN 1/7 dated 23.01.1991](#) (RBE 13/1991) ]
45. The detailed procedures have been indicated in the following orders for avoidance of delays in payment of pensionary benefits.
- [Letter No. [F\(E\)III/94/PN 1/18, dated 21.07.1994](#) (RBE 55/1994)]
46. Certain amendments to [Rule 75](#) - Family Pension Scheme for Railway Servants, 1964 [Rule 79](#) - Stages for the completion of pension papers, and [Rule 86](#)- Railway servants on deputation, have been notified.
- [Notification No. [F\(E\)III/94/PN 1/31 \(Amendment\) dated 03.02.1995](#) ]
47. The benefits of Family Pension Scheme, 1964 were extended to the families of pensionable Railway servants who retired/died before 31.12.1963 or who opted out of the 1964 scheme. The arrears of family pension are admissible w.e.f. 22.09.1977 or from subsequent date they become eligible for family pension, whichever is later.
- [Letter No. [F\(E\)III/85/PN 1/19 dated 26.07.1985](#),  
[25.02.1986](#) and [31.03.1995](#) (RBE 25/1995)]
48. Detailed procedure circulated for inclusion of the name of physically handicapped or mentally retarded children in the PPOs issued prior to 1989. The spouse of the deceased pensioner/employee also allowed to furnish the details of the eligible children to the Pension Sanctioning Authority if such details were not furnished earlier.
- [Letters No. [87/AC-II/21/33, dated 05.05.1995](#) and [25.02.1999](#)]
49. Dearness relief on pension/family pension is not admissible during re-employment/employment of Central Government/Railway pensioners/family pensioners in terms of Supreme Court Judgment dated 08.12.1994 in Civil Appeal Nos. 3545-46 of 1990.
- [Letter No. [F\(E\)III/92/PN 1/41 dated 18.05.1995](#) (RBE 45/1995)]
50. In the event of death of a family pensioner, the right to receive any arrears of family pension would automatically pass on to the eligible member of family next in line. As such it is not considered necessary to provide the facility of nomination facility for family pension.
- [Letter No. [F\(E\)III/95/PN 1/23 dated 19.01.1996](#) (RBE 6/1996)]
51. The death certificate required to be produced for payment of settlement dues of the deceased employees should be the one issued by the Registrar of Births and Deaths of the area where such registration has been made.
- [Letter No. [F\(E\)III/88/PN 1/Ex-gratia/46 dated 11.03.1996](#) (RBE 20/1996)]

52. Two months emoluments deducted from the gratuity of retiring Railway servants for grant of family pension in the eventuality of their death, are not to be refunded, as the question of law has been settled by the Supreme Court in their judgment dated 26.09.1995 in CA No. 1799 of 1992 filed by U.T./Chandigarh.

[Letter No. [F\(E\)III/96/PN 1/13 dated 02.08.1996](#) (RBE 62/1996)]

53. Railway servants on election duty in Jammu & Kashmir in connection with 11th Lok Sabha General Elections shall be entitled to the benefits under Liberalised Pensionary Awards.

[Letter No. [F\(E\)III/96/PN 1/17 dated 04.12.1996](#) (RBE 118/1996)]

54. The children of a deceased Railway servant/pensioner from a wife whose marriage with the said Railway servant/pensioner would be voidable or held void under the provisions of Hindu Marriage Act, are eligible for family pension.

[Letter No. [F\(E\)III/97/PN 1/3 dated 14.02.1997](#) (RBE 30/1997)]

55. With effect from 01.01.1996 the basic pension/family pension shall not be less than Rs. 1,275 p.m. The maximum pension will be 50% of the highest pay in the Government i.e. Rs. 30,000 Family pension will be calculated at a uniform rate of 30% of basic pay in all cases instead of slab system. Parents, who were wholly dependent on the Railway servant when he/she was alive provided the deceased employee has left behind neither a widow nor a child, will be eligible for grant of family pension. Son/daughter including widowed/divorced daughter, will be entitled to family pension till the age of 25 years or upto the date of his/her marriage/remarriage. Family pension to parents and son/daughter will be Subject to the condition that their earning does not exceed Rs. 2,550 p.m.

[Letter No. [F\(E\)III/97/PN 1/22, dated 05.11.1997](#) (RBE 142/1997), [25.11.1997](#) (RBE 167/1997) and [23.10.1998](#) (RBE 242/1998)]

56. Pension/family pension in respect of pre 01.01.1996 retirees will be consolidated as on 01.01.1996 by adding together the basic pension/family pension, DR upto CPI 1510, Interim Relief I and II and Fitment Weightage @ 40% of the basic pension/family pension. If the consolidated pension/family pension is less than Rs. 1275/- the same should be stepped up to Rs. 1275/-. The commuted portion of pension, if any deductible, will be deducted from the consolidated pension while making monthly disbursements. The amount paid as IIIrd Interim Relief will be recovered from the arrears due for payment. Dearness Relief as announced from time to time will be calculated on the consolidated pension/family pension. The pension disbursing authorities are authorised to disburse the consolidated pension/family pension as per the table circulated by DOP&PW as Annexure to their O.M. No. 45/86/97-P&PW(A) Part II, dated 27.10.1997. The pensioners in receipt of personal pension will continue to draw the same, as a separate element but will not be taken into account for grant of dearness relief. The arrears on account of consolidation shall be paid in cash in two instalments.

[Letter No. [F\(E\)III/97/PN 1/23 dated 07.11.1997](#) (RBE 143/1997), [13.1.1998](#) (RBE 12/1998) and [F\(E\)III/97/PN 1/22 dated 12.6.1998](#) (RBE 128/1998)]

57. The basic pay of pre 1.1.1986 pensioners/family pensioners who are in receipt of pension/family pension on 1.1.1996 shall be notionally revised as on 1.1.1986 in the revised scale of pay for the post held by the pensioner at the time of retirement or on the date of death of Railway servant and the pension/family pension recalculated as on 1.1.1986 as per the pension formula then prescribed. The pension/family pension so calculated shall be consolidated as on 1.1.1996 in terms of para 4.1 of DOP &PW's [O.M No. 45/86/97-P&PW \(A\) Pt. II dated 27.10.1997](#). In case where the family pension has been calculated on notional pay under the slab system, the family pension as on 1.1.1996 shall be recalculated at the rate of 30% of the notional pay as on 1.1.1986 and the additional pension becoming due i.e., the difference between the family pension as on 1.1.1986 under slab system and at 30% of notional pay, shall be added to the consolidated family pension. With the notional fixation of pay and revision of pension as on 1.1.1996, the pensioners in receipt of personal pension will cease to draw the same and the amount of personal pension

disbursed from 1.1.1996 shall be recovered from the arrears becoming due for payment. The pensioners/ family pensioners are required to apply for revision of pension in the prescribed form by 30th September, 1998.

[Letter No. [F\(E\)III/98/PN 1/2 dated 10.03.1998](#) (RBE 55/1998), [01.06.1998](#) (RBE 116/1998), [05.06.1998](#) (RBE 122/1998)]

58. The definition of "family" for the purpose of family pension shall also include (a) parents who were wholly dependent on the Railway servant when he/she was alive provided the deceased employee had left behind neither a widow nor a child and (b) widow/ divorced daughter subject to the production of an annual income certificate to the effect that their earning is not more than Rs. 2,550 p.m. The family pension to the widow/divorced daughters will be admissible till they attain the age of 25 years or upto the date of her re-marriage whichever is earlier. The family pension to parents and sons/ daughters will be admissible as long as their earnings from employment in Government, private sector, self employment etc. are less than Rs. 2,550 p.m. The production of income certificate is necessary. The certificate furnished by the concerned beneficiaries themselves may be accepted if they are self employed or are in receipt of income from sources other than employment. Eligible sons will also have to furnish six monthly certificates in regard to marital status. Grant of family pension to parents and widowed /divorced daughter will be effective for 1.1.1998 or from the date following the date of death of Railway servant/ pensioner, whichever is later. For receipt of family pension to parent mother will get precedence over father. Past cases where death of the Railway servant occurred prior to 1.1.1998 can also be considered for grant of family pension w.e.f. 1.1.1998.

[Letter No. [F\(E\)III/98/PN 1/4 dated 27.04.1998](#) (RBE 81/1998), [10.8.1999](#) (RBE 195/1999) and [9.9.1999](#) (RBE 229/1999)]

59. In respect of Railway servants who retired/died between 1.1.1986 and 31.12.1995 and in whose case the last pay drawn exceeded Rs. 1,500 their family pension may be revised w.e.f 1.1.1996 in the following manner.
- i. The existing family pension shall be consolidated in terms of para 4.1. of DOP & PW's O.M. No. 45/86/97-P &PW(A) Pt. II dated 27.10.1997 circulated vide Board's letter No. [F\(E\)III/97/PN 1/22 dated 05.11.1997](#) (RBE 142/1997).
  - ii. The difference between family pension at 30% and 20%/15% of the last pay drawn shall be added to the consolidated family pension worked out as at (i) above.
  - iii. The sum arrived at in terms of (ii) above shall be the basic family pension w.e.f. 1.1.1996 upon which dearness relief as announced by the Government from time to time shall be admissible.

The pensioner/family pensioner who are in receipt of pension/family pension as on 1.1.1996 and are entitled to the benefit of revision of family pension is required to apply for the same in the prescribed form within 180 days from the date of issue of DOP & PW's [O.M. No. 45/86/97-P &PW \(A\) Pt. IV dated 08.05.1998](#).

[Letter No. [F\(E\)III/98/PN 1/11 dated 05.06.1998](#) (RBE 121/1998)]

60. The pension/family pension in respect of pre 1.1.1986 retirees who are in receipt of pension/family pension on 1.1.1996, is required to be revised in accordance with the base instructions contained in Board's letter No. [F\(E\)III/98/PN 1/2 dated 10.03.1998](#) (RBE 55/1998). In cases where the amount of revised pension/family pension happens to be less than the amount of consolidated pension/family pension already drawn, there is no need to revise the existing pension/family pension and issue a revised PPO.

[Letter No. [F\(E\)III/98/PN 1/2 dated 02.09.1998](#) (RBE 199/1998)]

61. The last date for submitting application form for revision of pension/family pension in respect of pre 1.1.1986 pensioners/family pensioners in terms of Board's letter No. [F\(E\)III/98/PN 1/2 dated 10.03.1998](#) (RBE 55/1998) extended to 31<sup>st</sup> March 1999.

[Letter No. [F\(E\)III/98/PN 1/2 dated 16.10.1998](#) (RBE 241/1998)]

62. The last date for submitting application form for revision of family pension in respect of retirees of the period from 1.1.1986 to 31.12.1995 in terms of Board's letter No. [F\(E\)III/98/PN 1/11 dated 05.06.1998](#) (RBE 121/1998) extended upto 31<sup>st</sup> March 1999.

[Letter No. [F\(E\)III/98/PN1/11 dated 23.12.1998](#) (RBE 294/1998)]

63. Enhanced family pension in respect of pre 1.1.1996 retirees shall be revised as under.

- i. In cases where the last pay drawn by the retiree/deceased Railway servant did not exceed Rs. 1,500, the enhanced family pension worked out at the time of retirement/death of the Railway servant shall be consolidated as on 1.1.1996 in terms of para 4.1. of DOP & PW's O.M. No 45/86/97-P & PW(A) Pt. II dated 27.10.1997 circulated vide Board's letter No. [F\(E\)III/97/PN 1/23 dated 07.11.1997](#) (RBE 143/1997).
- ii. In cases where the last pay drawn by the retiree/deceased Railway servant exceeded Rs. 1,500, the enhanced family pension worked out at the time of retirement/death of the Railway servant shall be consolidated as on 1.1.1996. Thereafter the difference between the amount of enhanced family pension calculated at the rate of 30% and 20%/15% of normal rate of family pension shall be added with the consolidated enhanced family pension.

The enhanced family pension as consolidated as on 1.1.1996 is subject to updation as per ceilings on pension and family pension prescribed from time to time. In no case enhanced family pension will be allowed at twice the consolidated/revised normal rate of family pension.

[Letter No. [F\(E\)III/98/PN 1/11 dated 07.01.1999](#) (RBE 4/1999)]

64. With effect from 1.1.1996 pension of all the retired Railway servants irrespective of the date of retirement shall not be less than 50% of the minimum pay in the revised scale of pay introduced w.e.f. 1.1.1996 of the post last held by the pensioner. This is, however, subject to the retired Railway servant having rendered 33 years of qualifying service and where the qualifying service is less than 33 years, pro-rata reduction shall be made from the revised pension. Similarly w.e.f. 1.1.1996 family pension shall not be less than 30% of the minimum pay in the revised scale of pay introduced w.e.f. 1.1.1996. Revision of pension/ family pension of the Railway servants who had retired/died during different periods shall be regulated in terms of the detailed procedure given in the following letter.

[Letter No. [F\(E\)III/98/PN 1/29 dated 15.01.1999](#) (RBE 8/1999)]

65. The enhanced family pension consolidated, as on 1.1.1996 in terms of Board's letter dated [07.01.1999](#) (RBE 4/1999) shall not be less than 50% of the minimum pay in the revised scale of pay introduced w.e.f. 1.1.1996 or the amount of pension revised in accordance with the instructions contained in Board's letter No. [F\(E\)III/98/PN 1/29 dated 15.01.1999](#) (RBE 8/1999), whichever is lower.

[Letter No. [F\(E\)III/98/PN 1/11 dated 05.03.1999](#) (RBE 42/1999) and [27.08.1999](#) (RBE 216/1999)]

66. In the cases where the Railway servant is to retire at the age of 60 years in pursuance of Board's letter No. [E\(P&A\)I-98/RT-6 dated 14.05.1998](#) (RBE 103/1998), family pension at enhanced rate will be payable for a period of seven years or till the Railway servant/pensioner would have attained the age of 67 years against the existing provision of 65 years.

[Letter No. [F\(E\)III/99/PN 1/5 dated 15.03.1999](#) (RBE 49/1999)]

67. The last date for submission of application for revision of pension/family pension in respect of pre 1.1.1996 pensioners/family pensioners extended upto 30<sup>th</sup> September, 1999.

[Letter No. [F\(E\)III/98/PN 1/29 dated 23.04.1999](#) (RBE 82/1999)]

68. Employed family pensioners and re-employed pensioners other than those who held a post in Group 'A' service, are eligible to draw dearness relief on family pension/ pension w.e.f. 18th July, 1997. While in the case of employed family pensioners, the pension disbursing authority has been authorized to release dearness relief at rates as announced by the Government from time to time, in the case of re-employed pensioners, release of dearness relief will be based on a certificate to be issued by the office in which the pensioner is re-employed.

[Letter No. [F\(E\)III/99/PN 1/21 dated 05.08.1999](#) (RBE 190/1999)]

69. Various categories of posts on the Railways have been extended higher replacement scales w.e.f. 1.1.1996 instead of the earlier revised scales allotted to them w.e.f. 1.1.1996. As a consequence of these decisions, the pension/family pension of the retired Railway servants, irrespective of the date of retirement, shall be raised to 50% and 30% respectively of the minimum pay in the higher replacement scale of pay, as envisaged in Board's letter No. [F\(E\)III/98/PN 1/29 dated 15.01.1999](#) (RBE 8/1999).

[Letter No. [F\(E\)III/99/PN 1/20 dated 09.09.1999](#) (RBE 232/1999)]

70. Payment of family pension may be allowed to the judicially separated spouse of the deceased Railway servant after his/her children cease to be eligible for family pension, till his/her death or remarriage, whichever is earlier.

[Letter No. [F\(E\)III/99/PN 1/27, dated 16.09.1999](#) (RBE 236/1999)]

71. In Board's letter No. [F\(E\)III/98/PN 1/29 dated 15.01.1999](#) (RBE 8/1999) it has been stipulated that w.e.f. 1.1.1996 family pension shall not be less than 30% of the minimum pay in the revised scale introduced w.e.f. 1.1.1996 of the post last held by the pensioner/ deceased Railway servant. In view of this the Zonal Railways, etc. are required to revise the family pension of all the family pensioners especially in the case of pre-1986 retirees/ death cases suo-motu without waiting for tracing of the records and verification of details, etc. Subsequently if the records are available the family pension may be recalculated on the basis of Board's letter No. [F\(E\)III/98/PN 1/2 dated 10.03.1998](#) (RBE 55/1998) and [F\(E\)III/98/PN 1/11 dated 05.06.1998](#) (RBE 121/1998) and if this amount is more than 30% of the minimum of the revised pay scale, the family pension may be revised upwardly.

[Letter No. [F\(E\)III/98/PN 1/29, dated 15.10.1999](#) (RBE 269/1999)]

72. The last date for submission of application for revision of pension/family pension in respect of pre 1.1.1996 retirees extended upto 31<sup>st</sup> March 2000.

[Letter No. [F\(E\)III/98/PN 1/11 dated 04.11.1999](#) (RBE 283/1999)]

73. Non-Practising Allowance and Running Allowance are neither to taken into consideration after pay revised on notional basis as on 1.1.1986 nor are to be added to the minimum pay in the revised scales of pay introduced w.e.f 1.1.1996 while revising pension/ family pension in terms of Board's letters No. [F\(E\)III/98/PN 1/2 dated 10.03.1998](#) (RBE 55/1998) and [F\(E\)III/98/PN 1/29 dated 15.01.1999](#) (RBE 8/1999).

[Letter No. [F\(E\)III/98/PN 1/29 dated 12.11.1999](#) (RBE 289/1999) and [29.12.1999](#) (RBE 318/1999)]

74. Pensionary dues are to be settled by strictly following the procedures laid down in Railway Services (Pension) Rules, 1993. Wherever delays are anticipated provisional pension should be sanctioned immediately and the matter should be reported to the next higher authority by the Head of Office.

[Letter No. [F\(E\)III/99/PN 1/35, dated 21.01.2000](#) (RBE 15/2000)]

Add the following paras under para 30 of Part III (B) — "Gratuity"

31. With effect from 25.08.1994 where the payment of DCRG has been delayed beyond 3 months from the date of retirement, interest at the rate applicable to SRPF deposits (at

present 12% p.a., compounded annually) will be paid to retired/dependents of deceased Railway servant. Wherever the employees are required to refund the pensionary benefits received by them for the service rendered by them under the Central or State Government or Autonomous Bodies or IRCA etc. in order to avail of the benefit of counting of past services for pension purposes, the same rate of interest as applicable on SRPF accumulations, for the period from the date of receipt of pensionary benefits to the date of their refund to the Railway/Government/Autonomous Body shall be payable to the Railways. A penal interest of 2% will be charged for non-deposit of pensionary benefits by the employees within one month from the date of instructions. The interest will be calculated in the same manner as is done in respect of SRPF balances.

[Letter No. [F\(E\)III/94/PN 1/28, dated 01.11.1994](#) (RBE 93/1994) and [8.1.1996](#)]

32. In case of Railway employees who retire or die on or after 16th September 1993, 20% of the basic pay shall be treated as Dearness pay for the purpose of DCRG. In the case of Running Staff, Dearness pay shall be calculated as 20% of basic pay + 30% basic pay. Stagnation increment, if any drawn, will also be taken into account for deciding Dearness pay as above.

[Letter No. [PC-IV/93/DP/1, dated 25.11.1993](#) (RBE 167/1993) and [26.7.1994](#) (RBE 61/1994)]

33. Dearness Allowance linked to AICPI 1201.66, as indicated below, shall be treated as dearness pay for reckoning emoluments for the purpose of retirement/death gratuity in the case of Railway employees, who retire or die on or after 1.4.1995 :

	Pay range	D.A. to be added to pay for calculating gratuity
1.	Basic pay up to Rs. 3500/-p.m.	97% of pay.
2.	Basic pay above Rs. 3500/-p.m. and upto Rs. 6000/-p.m.	73% of pay Subject to a minimum of Rs. 3,395/-
3.	Basic pay above Rs. 6000/- p.m.	63% of pay Subject to a minimum of Rs. 4,380/-

The ceiling on the maximum amount of DCRG shall stand raised from Rs. 1.00 lakh to Rs. 2.50 lakhs w.e.f. 01.04.1995.

[Letter No. [PC-V/95/DCRG, dated 08.08.1995](#) ]

34. The upper limit of retirement/death gratuity has been raised from Rs. 2.5 lakhs to Rs. 3.5 lakhs in the case of Railway servants who were in service on 1.1.1996 and retire/die on or after 1.1.1996. The dearness allowance admissible at the time of retirement/death will form part of emoluments for the purpose of calculating DCRG.

[Letter No. [F\(E\)III/97/PN 1/22, dated 05.11.1997](#) (RBE 142/1997)]

35. In cases where payment of gratuity is delayed and it results in payment of interest, action should be initiated to fix responsibility and to recover the amount of interest from the concerned dealing official, Supervisor and Head of Office in proportion to their salary. The payment of gratuity should not be delayed on account of pending a decision regarding payment of interest.

[Letter No. [F\(E\)III/99/PN 1/35, dated 21.01.2000](#) (RBE 15/2000)]

**Master Circular No. 5 on Commutation of Pension (M.C. No. 61, RBE No. 94/94)**

Add the following under para 1 of part I

The upper limit for commutation of one-third of pension has been raised to 40% of the pension w.e.f. 1.1.1996 in the case of Railway servants who retired/retiring from service on or after 1.1.1996.

[Letter No. [F\(E\)III/97/PN 1/22 dated 05.11.1997](#) (RBE 142/1997)]

Add the following paras after para No. 30 of Part II

31. The facility of receiving capitalized value equivalent to 100 percent commutation of pension on absorption in Public Sector Undertakings/Autonomous Bodies, etc. has been withdrawn w.e.f. 10.7.1995.

[Letter No. [F\(E\)III/95/PN 1/9, dated 10.07.1995](#) (RBE 65/1995)]

32. The Railway servants who had opted for receiving capitalized value equivalent to 100 percent commutation of pension on absorption in Public Sector Undertakings/ Autonomous Bodies, etc. are eligible for getting  $\frac{1}{3}$ rd commuted portion of pension restored on completion of 15 years from the date of commutation or 1.4.1985, whichever is later. For the purpose, the provisions contained in Liberalised Pension Formula of 1979 and the recommendations of IVth and Vth Central Pay Commissions in respect of pensioners/ family pensioners will be taken into account.

[Letter No. [F\(E\)III/96/PN 1/9 dated 25.10.1996](#) (RBE 103/1996), [9.1.1997](#), [6.2.1998](#) (RBE 25/1998), [18.8.1998](#) (RBE 185/1998), [8.3.1999](#) (RBE 41/1999) and [18.11.1999](#) (RBE 292/1999) ]

33. The Railway servant's retired/retiring from service on or after 1.1.1996 are entitled to commute for lumpsum payment upto 40% of their pension. The Railway servants retired from service prior to revision of provisions regulating pension/commutation of pension as contained in Board's letter No. [F\(E\)III/97/PN 1/22 dated 05.11.1997](#) (RBE 142/1997) are required to apply afresh for commutation of pension upto 40%. In cases where commutation upto  $\frac{1}{3}$ rd of pension has already been availed of within one year from the date of retirement, the pensioners need not be Subjected to medical examination for availing of commutation upto 40% of the pension. In cases where commutation upto  $\frac{1}{3}$ rd of pension has not at all been availed of within one year from the date of retirement, they may be allowed commutation upto 40% of pension only after medical examination. However, if the pensioners have already been medically examined for availing of commutation upto  $\frac{1}{3}$ rd of pension, they need not undergo medical examination again for commutation upto 40% of pension.

The commutation factor for fresh commutation or additional commutation shall be decided w.r.t. age next birthday based on the date of receipt of application for commutation or the date on which the medical examination report is signed, as the case may be. The reduction in pension on account of fresh commutation/additional commutation shall commence from the date of disbursement of commutation value and the commuted portion of pension shall be restored on expiry of 15 years from the date of disbursement. The family cannot be given the benefit of 40% commutation if a pensioner dies before exercising his option.

[Letter No. [F\(E\)III/97/PN 1/22 dated 05.11.1997](#) (RBE 142/1997) and [8.10.1998](#) (RBE 207/1998)]

34. The Railway servants who retired on or after 1.1.1996 and commuted a fraction of pension may be paid the difference in the commutation value arising out of upward revision of pension upto 50% of the minimum pay in the revised scales of pay introduced w.e.f. 1.1.1996.

[Letter No. [F\(E\)III/98/PN 1/29, dated 15.01.1999](#) (RBE 8/1999)]

35. On finalisation of departmental/judicial proceedings if the Railway servant is exonerated, the commutation of pension shall be deemed to have become absolute on the date following the date of retirement if the application for commutation has already been received. If the application is received within one year from the date of final orders of exoneration, the commutation shall become absolute on the date of receipt of application.

In the cases where the Railway servant is not exonerated the commutation shall be

deemed to have become absolute on the date of final orders if the application has been received prior to that date and if the application is received on a date not later than one year from the date of final orders, the commutation shall become due on the date of receipt of final orders.

In both the above cases, if the application is received after the lapse of one year from the date of final orders, commutation shall become absolute on the date on which the medical authority signs the medical examination report.

[Letter No. [F\(E\)III/99/PN 1/28, dated 20.12.1999](#) (RBE 314/1999)]

**Master Circular No. 6 on State Railway Provident Fund Rules (M.C. No. 6, RBE No. 62)**

The following amendments/additions may be made in Part 'A'

**PART-A**

- i. Replace the figure "20" appearing on the 4th line of para 14 by the figure "15"
- ii. Add clause (e) below clause (d) of para 15 as under:
  - (e) To purchase consumer durables like T.V., V.C.R./V.C.P., Washing Machine, Cooking Range, Geyser, Computer, etc. The amount of advance is limited to three months pay or one half of the balance in the credit of the subscriber or the actual cost whichever is the least.

[Letter No. [F\(E\)III/96/PF1/1, dated 27.02.1996](#) (RBE 15/1996) & [4.8.97](#) (RBE 105/1997)]

- iii. Para No. 18 may be re-numbered as para 18.1 and para 18.2 may be added below para 18.1 as under:
  - 18.2. The admissibility of advance upto a maximum amount of Rs. 50,000 for purchase of motor car and Rs. 8,000 for purchase of motor cycle/scooter etc. has been raised to Rs. 1,10,000 and Rs. 20,000 respectively.

[Letter No. [F\(E\)III/98/PF1/2, dated 30.03.1998](#) (RBE 68/1998)]

- iv. Below sub-para 21.3, following may be added as sub-para 21.4
  - 21.4. To purchase consumer durables such as TV, VCR/VCP, Washing Machine, Cooking Range, Geyser, Computer etc., an advance not exceeding three months pay or half the amount standing at his credit in the fund, whichever is less, may be sanctioned.

[Letter No. [F\(E\)III/96/PF1/1, dated 27.02.1996](#) (RBE 15/1996)]

- v. The words "20 years" appearing on the second line of para 23 may be replaced by the words "15 years"

[Letter No. [F\(E\)III/96/PF1/1, dated 27.02.1996](#) (RBE 15/1996)]

- vi. Add clause (d) below clause (c) of para 23 as under.
  - (d) To purchase consumer durables like TV, VCR./VCP, Washing Machine, Cooking Ranges, Geyser, Computer, etc.

- vii. Add sub-para 23.5 below sub para 23.4 as under:
  - 23.5 In respect of withdrawal for the purposes of clause (d) above, the amount of withdrawal is limited to six months pay or one half of the balance in the credit or the actual cost, whichever is the least.

[Letter No. [F\(E\)III/96/PF1/1, dated 27.02.1996](#) (RBE 15/1996) & [4.8.97](#) (RBE 105/1997)]

viii. The last clause of para 24 may be re-numbered as (f) and clause (g) may be added below clause (f) as under :-

(g) For making one-time payment towards maintenance charges to cover security, conservancy, horticulture, common lighting and water charges as the same form part of the flat allotted by DDA, State Housing Boards or House Building Societies, including IRWO.

[Letter No. [F\(E\)III/91/PF 1/9, dated 04.04.1996](#) (RBE 31/1996)]

ix. Amend clauses (a) and (b) of para 32 as under :-

- a. Replace the figure "Rs. 3,500." appearing on the first line by the figure "Rs. 10,500." and the figure "Rs. 1,500." appearing on the third line by the figure "Rs. 4,600."
- b. Replace the figure "Rs. 50,000" appearing on the first line by the figure "Rs. 1,10,000" and the figure "Rs. 8,000." appearing on the second line by the figure "Rs. 20,000."

[Letter No. [F\(E\)III/98/PF1/2, dated 30.03.1998](#) (RBE 68/1998)]

x. Rewrite clause (a) of para 33 as under :-

(a) The officer's pay is Rs. 10,500 or more per month under the Railway Services (Revised Pay) Rules, 1997.

xi. Replace the figure "Rs. 5,000" appearing on the first line of clause (b) of para 33 by the figure "Rs. 10,000"

xii. Add the following sentence in continuation of clause (c) of para 33:-

"In the case of a second-hand car, the initial date of purchase by the first purchaser will be taken into account."

[Letter No. [F\(E\)III/98/PF1/2, dated 30.03.1998](#) (RBE 68/1998)]

The following paras may be added below para 128 in Part-B of Master Circular on SRPF Rules.

129. The accumulations at the credit of the subscribers to SRPF for the financial year 1994-95 will continue to carry interest at the rate of 12% p.a.

[Letter No. [F\(E\)III/92/PF 1/6, dated 07.10.1994](#) (RBE 83/1994)]

130. The accumulations at the credit of the subscriber to SRPF for the financial year 1995-96 will continue to carry interest at the rate of 12% p.a.

[Letter No. [F\(E\)III/95/PF 1/7, dated 04.10.1995](#) (RBE 112/1995)]

131.

131.1 The requirement of 20 years service for final withdrawal from SRPF has been reduced to 15 years.

131.2 Advance/Final withdrawal is permissible to purchase consumer durables like TV, VCR/VCP, Washing Machine, Cooking range, geyser, computer etc.

[Letter No. [F\(E\)III/96/PF1/1, dated 27.02.1996](#) (RBE 15/1996)]

132. Final withdrawal from SRPF for making one time payment towards maintenance charges to cover security, conservancy, horticulture, common lighting and water charges is admissible as the same form part of the flat allotted by DDA, State Housing Board or House Building Societies including IRWO.

[Letter No. [F\(E\)III/91/PF 1/9, dated 04.04.1996](#) (RBE 31/1996)]

133. The accumulations at the credit of the subscribers to SRPF for the financial year 1996-97 will continue to carry interest at the rate of 12% p.a.

[Letter No. [F\(E\)III/96/PF 1/3, dated 08.08.1996](#) (RBE 64/1996)]

134. The accumulations at the credit of the subscribers to SRPF for the financial year 1997-98 will continue to carry interest at the rate of 12% p.a.

[Letter No. [F\(E\)III/97/PF 1/5, dated 04.08.1997](#) (RBE 106/1997)]

135. Additional amount of compulsory subscription to SRPF arising out of revision of pay in the Vth CPC scales of pay shall be deducted from the arrears of pay for the period from 01.01.1996 to 30.9.1997 and credited to the SRP Fund of the subscriber.

[Letter No. [PC-V/97/RSRP/1, dated 16.10.1997](#) (RBE 138/1997)  
No. [97/DFA/PC dated 19.11.1997](#) (RBE 164/1997)]

136. The advance/final withdrawal from SRPF may be sanctioned with reference to the pay in the Vth CPC revised pay scales.

[Letter No. [F\(E\)III/97/PF 1/9, dated 22.12.1997](#) (RBE 186/1997) ]

137. The interest on the arrears of subscription credited from the arrears of pay of the subscriber consequent upon revision of pay in the Vth CPC scales of pay will accrue from 01.11.1997.

[Letter No. [F\(E\)III/98/PF 1/3, dated 23.03.1998](#) (RBE 63/1998)]

138. The admissibility of the amount of final withdrawal from SRPF for the purchase of motor car and motor cycle/scooter has been raised from Rs. 50,000 to Rs. 1,10,000 and from Rs. 8,000 to Rs. 20,000 respectively. The upper limit prescribed for extensive repairs/overhauling of motor car has also been enhanced from Rs. 5,000 to Rs. 10,000. For grant of these withdrawals the officer's basic pay should be Rs. 10,500 or more in the case of purchase of motor car and Rs. 4,600 or more in the case of motor cycle/scooter etc.

[Letter No. [F\(E\)III/98/PF1/2, dated 30.03.1998](#) (RBE 68/1998)  
& [18.5.98](#) (RBE 105/1998)]

139. The accumulations at the credit of the subscribers to SRPF for the financial year 1998-99 will continue to carry interest at the rate of 12% p.a.

[Letter No. [F\(E\)III/98/PF 1/5, dated 04.02.1999](#) (RBE 18/1999)  
and [24.2.99](#) (RBE 34/1999)]

140. The accumulations at the credit of the subscribers to SRPF for the financial year 1998-99 will continue to carry interest at the rate of 12% p.a.

[Letter No. [F\(E\)III/99/PF 1/2, dated 09.07.1999](#) (RBE 166/1999)]